

## **Expert seminar on “Employment indicators”**

**Berlin (25-26 June 2012)**

### **Final programme**

*Many areas of European cooperation have developed and use indicators, benchmarks and targets that are relevant for integration. At this seminar the participants will discuss recent achievements on indicators for integration policies and outcomes at EU and national level with a focus on employment. A discussion paper will serve as background document.*

*The opening session sets the scene for the seminar and the first keynote presents participants with the analysis to be discussed in-depth in the first set of parallel workshops.*

#### **Day 1 Morning**

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| 9:00 – 9:10   | Welcome by Dr. Ralf Gebel, Head of the Office of State Minister Maria Bohmer   |
| 9:10 – 9:35   | Introduction to European migrant integration indicators<br>Diane Schmitt, European Commission, DG HOME, Head of Unit Immigration and Integration |
| 9:35 – 10:00  | Keynote 1: Analysis of European core indicators on labour market integration<br>Professor Pierre Desmarez, Free University of Brussels           |
| 10:00 – 10:10 | Introduction to the workshops and panels<br>Jan Niessen, Director Migration Policy Group   |
| 10:10         | Coffee break   |

*The first set of parallel workshops focuses on ‘Factors and Analysis’ for the employment indicators. Participants discuss the various factors that influence labour market integration and the methodologies to measure policy impact. They also debate the proper interpretation of the results, trends, groupings, and outliers, especially as concerns participants’ own country. Speakers and participants are asked to make reference not only to the discussion paper, but also to methodologies, findings, or use of previous policy evaluations or monitoring in the area of employment.*

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| 10:30 – 13:00 | First set of parallel workshops: Factors and analysis of employment outcomes   |
| Workshop 1:   | <i>Migration and integration policies</i><br>Discussant Anna Triandafyllidou (EL)<br>Discussant András Kováts (HU)<br>Discussant Clémentine Hocquette (FR) |
| Workshop 2:   | <i>Migrant populations</i><br>Discussant Beryl Randall (UK)<br>Discussant Gian Carlo Blangiardo (IT)<br>Discussant Catarina Reis Oliveira (PT)             |

Workshop 3:            *General policies and context*  
Discussant Annette Haas (DE)  
Discussant Nicolas Marugan (ES)  
Discussant Mirosław Bieniecki (PL)

13:00            *Lunch*

## Day 1 Afternoon

*The second plenary* will wrap up the first workshops and launch a wider debate on labour market integration mainstreaming. The conclusions of the rapporteurs provide participants with a broad-brush sketch of how monitoring integration at EU level can improve their national and comparative knowledge of policy effectiveness and societal obstacles and opportunities.

14:30 – 15:00            Reports from Workshops  
Rapporteur 1 Dace Akule (LV)  
Rapporteur 2 Luise Jarl (DK)  
Rapporteur 3 Viola Schirmeister (DE)

*The second keynote* will get participants thinking about how to turn this knowledge into action at national level and cooperation at EU level. The EU2020 strategy and its predecessor called for indicators to be disaggregated so as to monitor the situation of immigrants and ethnic minorities. A representative from the European Commission will speak about data and policy implications for mainstreaming labour market integration into European cooperation on employment.

15:00 – 15:30            Keynote 2: Employment of immigrants within the EU2020: Headline targets, indicators, and agenda for new skills and jobs  
Mr Ionut Sasu, European Commission, DG EMPLOYMENT, Social Affairs and Inclusion, Unit Demography, Migration, Social Innovation, Civil Society

15:30            *Coffee break*

Flowing from the second keynote, *the second set of parallel workshops* engage participants in the medium to long-term data and policy implications of the common European integration indicators, especially the findings from the analysis.

In workshop 4, policymakers and stakeholders discuss concrete ways that indicators are and can be used to inform and improve national and EU policies. They suggest what additional data would need to be calculated for such an evaluation. They also use the analysis and indicators to distil key policy messages for future policy improvements.

15:45 – 18:00            Second set of parallel workshops: data and policy implications

Workshop 4:            *Current and future policy options*  
Discussant Heinz Fassmann (AT)  
Discussant Killian Forde (IE)  
Discussant Morten Søndergaard Henningsen (NO)

*In workshop 5 data producers and interpreters discuss the different data options, especially sources that could expand the current set of indicators or explanatory factors. The data sources identified in the discussion paper are presented by the relevant data producer. Participants share their experiences and uses of these sources. They can also share their more expansive national sources that go further to capture integration change and progress. The workshop aims to come away with a collective appreciation of these sources' relative strengths and weaknesses.*

*Workshop 5: Current and future data sources*

Presentation 1: European Labour Force Survey & Ad hoc Modules on Migrants  
Johan van der Valk, Eurostat

Presentation 2: European Working Conditions Survey (EWCS)  
Tadas Leoncikas, Eurofound

Presentation 3: OECD datasets on labour market integration  
Thomas Liebig, Organisation for Economic Cooperation and Development

Presentation 4: ILO Discrimination Testing  
Eric Cediey, TSM-Corum

Presentation 5: EU Minorities and Discrimination Survey (EU-MIDIS)  
Sami Nevala,  
EU Fundamental Rights Agency

19:30 *Networking Barbecue*

## Day 2 Morning

*The Third Plenary Session will help the Indicators project team to draw conclusions from the seminar, adapt the analysis and assessment reports, and gather ideas for new indicators and their use. Participants have the opportunity for discussion of the entire seminar's proceedings. Two final panels help participants think beyond the current indicators. The first panel presents a few of the existing integration monitoring systems in Member States that could inspire the EU level. The second panel considers what additional indicators are relevant and feasible to expand the common European integration indicators. Participants can ask questions and make their own recommendations, which will help shape the seminar's concluding document.*

9:30 – 10:00	Reports from Workshops Rapporteur 4 Michal Vasecka (SK) Rapporteur 5 Rob Bijl (NL)
10:00 – 10:30	Discussion
10:30	<i>Coffee break</i>
10:45 – 11:30	Panel: National monitoring and benchmarking of labour market integration and policy results on employment Regine Köller (DE) Monir Dastserri, (SE) Michael Bennetsen, (BE)
11:30 – 12:00	Panel: Other employment indicators: relevance and feasibility as EU indicators Discussant Theodora Manolakos (City of Vienna) Discussant Thomas Liebig (OECD) Discussant David Thorogood (Eurostat)
12:00 – 12:45	Discussions
12:45 – 13:00	Conclusions Jan Niessen, MPG
13:00	<i>Lunch</i>