

MIGRATION POLICY GROUP

IMPACT REPORT 2023-24



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DIRECTOR'S INTRODUCTION



**ISABELLE
CHOPIN**

Director

The past two years have been ones of remarkable growth and impact for the Migration Policy Group. As an independent think-and-do-tank committed to fostering inclusive societies, our work in advancing evidence-based migration, integration, and anti-discrimination policies has reached new heights. From launching innovative tools like the Migrant Integration Policy Index (MIPEX) to addressing pressing challenges such as structural racism and migrant health monitoring, we have solidified our role as a thought leader in shaping transformative policies across Europe and beyond.

Our 2023-24 initiatives spanned 17 diverse projects, reaching stakeholders across 104 countries. We facilitated collaboration among governments, civil society, and international organisations, while engaging marginalised communities to amplify their voices. Whether through our pioneering efforts in tackling structural racism or mobilising civic participation among migrants, our work has consistently aimed to bridge gaps, inspire dialogue, and promote equitable solutions.

This impact report reflects not only MPG's achievements but also the collective efforts of our dedicated team, partners, and supporters. Together, we have strengthened frameworks for collaboration, promoted rigorous policy evaluation, and championed the value of diversity in building resilient societies.

As we look ahead, we remain steadfast in our mission to drive evidence-based change and create inclusive futures. I invite you to explore this report and join us in advancing our shared vision of equity, inclusion, and human rights.



ABOUT MPG

MPG is an independent non-profit organisation that uses the strength of its innovative research and networks to advance evidence-based **migration, integration and anti-discrimination** policies. We support creating diverse societies that invest in their future.

Since MPG's establishment in 1995, we have played a pivotal role in shaping European migration, integration and anti-discrimination laws and policies. Using innovative research methodologies, European-wide networks and our in-house expertise, we set agendas and drive change at the EU and national levels.

OUR VISION, MISSION AND VALUES

VISION

MPG is an independent think-and-do tank based in Brussels. Our purpose is rooted in our ability to inspire networks to provide evidence-based projects, research and campaigns in the areas of integration, migration and anti-discrimination.

MISSION

MPG is an independent non-profit organisation that uses the strength of its innovative research and networks to advance evidence-based migration, integration and anti-discrimination policies. We support creating diverse societies that invest in their future.

VALUES

- Commitment to equal opportunities and non-discrimination
- Respect for human rights and the rule of law
- Recognition of the benefits and challenges of diversity
- Recognition of an inclusive approach to democracy and policymaking
- Mutual learning and cooperation across borders and sectors
- Using rigorous independent analysis as the basis for debate and innovation
- Valuing partnerships as key to achieving our vision.



MPG IN NUMBERS

2023-24



People reached

2.4 M



Publications

102



Presentations

29



Projects

17



Partners

386



Countries covered

104



Events

62



Media mentions

762

MIPEX - 79%
MPG - 21%



Potential media reach

3.4 B



MPG website visitors

45 390
6.4% ↗



MIPEX website visitors

148 084
28% ↗



EWSI website visitors

1 267 691
45% ↗



MIPEX citations

1 047
3.6% ↗



Newsletter subscribers

2 383
19% ↗



LinkedIn followers

11 377
136% ↗



Facebook followers

8 495
9% ↗



X followers

15 451
0.06% ↗



YouTube followers

676
39% ↗



Instagram followers

144



Podcast

7



IMPACT OVERVIEW

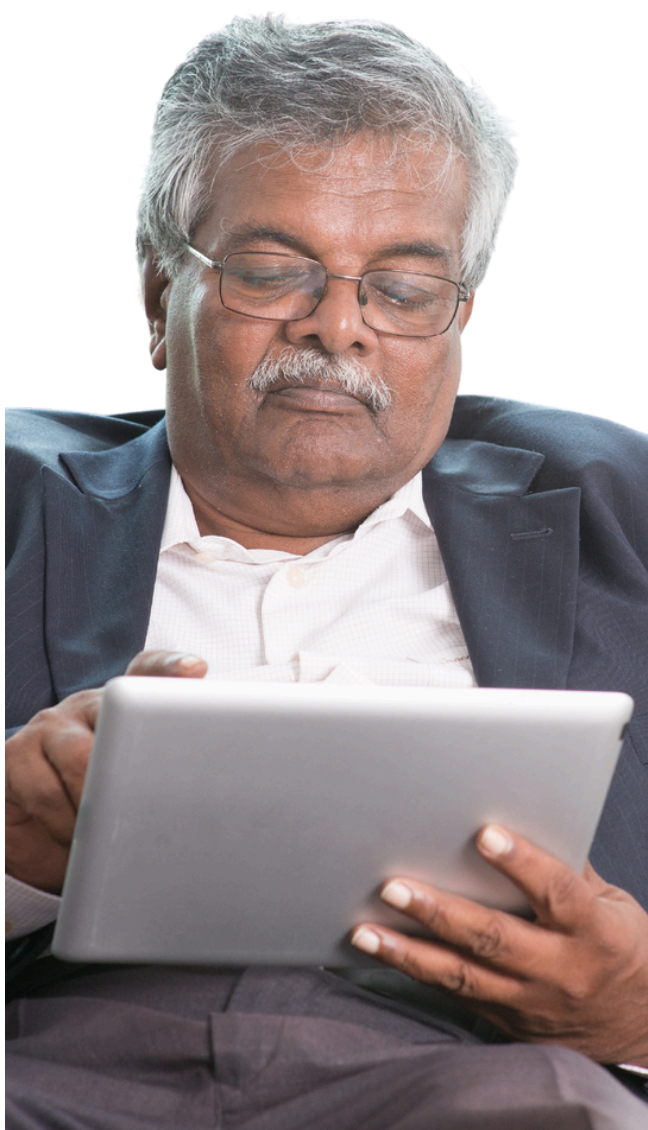
Over the past year, MPG has undertaken a diverse array of impactful projects, reaffirming its commitment to fostering inclusion, equity, and evidence-based policymaking. With 17 initiatives spanning multiple continents and involving global partners, MPG addressed critical issues such as migrant integration, combating structural racism, advancing health monitoring in the MENA region, and tackling antisemitism in Europe.

Through innovative tools like the Migrant Integration Policy Index (MIPEX), the Council of Europe's Multilevel Governance Index, and targeted research-to-policy dialogues, MPG has strengthened collaborative frameworks and advanced solutions to complex societal challenges. Each project embodies MPG's dedication to empowering communities, influencing policies, and promoting transformative change across local, national, and international levels.

This section highlights key achievements and initiatives, showcasing how MPG has driven impactful change while building the foundation for more inclusive and equitable societies.

INFORM

MPG gathers, analyses, shares information and is a recognised knowledge provider to international organisations, civil society, and national governments.



MIGRANT INTEGRATION POLICY INDEX

MIPEX is a globally recognised tool that evaluates and compares integration policies across 56 countries, including all EU Member States and nations in Asia, the Americas, Oceania, and Africa. By providing a comprehensive set of policy indicators, MIPEX offers a multidimensional view of migrants' opportunities for societal participation. It informs policymakers, NGOs, researchers, and advocates, helping them assess policies, identify links between integration outcomes and public opinion, and promote equality. Recognised as a "living" resource, MIPEX drives evidence-based improvements in integration governance, influencing policies at local, national, and international levels. Data for 27 EU countries have been updated.

EUROPEAN NETWORK OF LEGAL EXPERTS IN GENDER EQUALITY AND NON-DISCRIMINATION

This project delivered high-quality insights into the transposition and implementation of EU non-discrimination and gender equality legislation. MPG, with its partners and national experts, coordinated and quality-checked outputs, including the European Equality Law Review, country reports, comparative analyses, and thematic reports.. The network strengthened EU compliance frameworks, supported infringement proceedings, and informed stakeholders like the European Commission, lawyers, and CSOs. MPG also fostered collaboration with the European Commission and ensured the timely delivery of tailored information to meet the Commission's specific requests.

MIGRANT INTEGRATION THROUGH EDUCATION (MINTE)

This project provides innovative tools to improve communication between practitioners and migrants, focusing on digital inclusion. Outputs include comparative analyses, policy briefs, and multimedia courses targeting Central Europe. MPG's contributions include a videographic, course modules, and a final conference that will bring the project's findings and recommendations

to EU policymakers in Brussels in 2025, tying them also to the broader goals of the EU Action plan on integration and inclusion. By fostering mutual learning and sharing best practices, the project empowers stakeholders to enhance integration outcomes. It aligns with MPG's mission to inform and engage on migrant integration issues.

FAIR – FINDING AGREEMENT IN RETURN

FAiR advanced EU return migration governance by developing key analytical tools, such as the Migration Return Policy Index (MIREX), and assessing the impact of return policies. MPG played a crucial role in piloting MIREX across 11 EU+ countries and provided actionable insights for policymakers. MPG contributed to evidence-based strategies for more effective and human rights-aligned return policies. The project bolstered MPG's reputation in migration policy research and informed future policy directions.



THE EUROPEAN WEBSITE ON INTEGRATION (EWSI)

MPG has managed the European Website on Integration (EWSI) since its 2009 launch, transforming it into a key resource for 70,000 monthly users, including EU policymakers, NGOs, and local actors. EWSI provides good practices, EU-wide analyses and news that support integration efforts across the EU. MPG's innovations, like the creation of a progress tracker for the EU Action plan on integration and inclusion, fill knowledge gaps and directly assist the work of the European Commission (EC). By doubling website visits on an annual basis and strengthening its advisory role, MPG ensures EWSI remains the premier platform for fostering migrant integration issues.



HUMMINGBIRD

The Hummingbird project aimed to enhance understanding of migration flows, drivers, and trends, while analysing the impact of migration policies. MPG's contributions included developing migration policy indicators, conducting statistical analyses, and producing reports and academic papers linking migration policies to outcomes. The project revealed how restrictive policies influence migration numbers and composition, while inclusive policies foster societal integration and reduce public fears. MPG's work also informed the update of MIPEX indicators and produced actionable insights for EU policymakers. Dissemination efforts included high-level events, policy briefs, and academic outputs, solidifying MPG's expertise in migration dynamics and evidence-based policy evaluation.

WHOLE-COMM

Whole-COMM examined integration policies in small towns and rural areas, producing tools like the Local Migrant Integration Index (MIPEX-L). MPG facilitated workshops, developed actionable toolkits, and authored policy briefs to support local-level integration efforts. By engaging local authorities and communities, the project fostered cohesion and tailored solutions for migrant inclusion, aligning with MPG's focus on effective integration strategies.

MOBILISE

MPG engages stakeholders in policy debates by mobilising a community of resilient change agents across Europe, fostering agenda-setting and building coalitions around common messages. Through these efforts, MPG creates a critical mass of advocates driving meaningful dialogue and promoting transformative policies for an inclusive and equitable society.

CLOSING THE PARTICIPATION GAP OF NEW EUROPEANS

This initiative advanced civic and political participation among migrants and EU citizens by empowering migrant-led organisations, promoting inclusion, and enriching democratic processes. MPG hosted activities such as the Democracy Academy, VoteEuropa campaigns, and capacity-building training on elections, complemented by impactful video campaigns. Research-based outputs, including a participation index and policy briefs, provided evidence to advocate for improved policies. By engaging policymakers and communities, the project fostered active citizenship, strengthened MPG's connections with New European communities, and aligned with its mission to create inclusive societies, contributing to increased migrant representation and participation in European democracy.

TACKLING STRUCTURAL & INSTITUTIONAL RACISM IN 8 EU MEMBER STATES

MPG led a pioneering initiative addressing structural racism in eight EU countries, identifying patterns, making proposals for improvements, and setting the agenda on this critical issue at EU and national levels. Through research, workshops, and engagement with racialised communities, the project adopted a bottom-up approach to deliver specific policy recommendations. The initiative fostered collaboration, empowered marginalised groups, and culminated in a widely attended Brussels event, a policy brief including recommendations, and comparative report. The project's outcomes are shaping anti-discrimination strategies, influencing the EU's forthcoming 2025 strategy, and positioning MPG as a leader in advancing policies that tackle structural racism and fostering meaningful societal change.



EUROPEAN NGO PLATFORM FOR ASYLUM AND MIGRATION

The EPAM Communications Network strengthened collaboration and capacity among communication professionals, offering sessions on digital engagement, AI governance, and impact measurement. It supported strategic campaign planning, advocacy, and the exchange of feedback and best practices, enhancing alignment and messaging consistency.

This informal network also addressed internal coordination challenges faced by NGOs working on migration and humanitarian issues. By fostering connections and delivering practical insights, EPAM equipped its members with tools to improve communication strategies and effectively advocate for migration-related causes, reinforcing their impact on policy discussions and public awareness.



SIRIUS NETWORK

SIRIUS fostered collaboration among education stakeholders to improve migrant inclusion in schools. MPG authored comparative reports on inclusive education policies as a major contribution to an annual Policy Conference. The project highlighted gaps in education data and provided actionable recommendations to harmonise policies across 14 EU countries. By linking research to policymaking, SIRIUS 3.0 reinforced MPG's leadership in migrant education and contributed to better outcomes for students from diverse backgrounds.

INNOVATE

MPG fosters dialogue and mutual learning by bringing together diverse stakeholders to exchange ideas and adapt best practices across diverse locations and sectors. Through innovative approaches, MPG develops targeted training programmes that facilitate knowledge transfer, promote collaboration, and drive impactful solutions for inclusive and equitable policies.

INNOVATE

This project piloted innovative approaches to migration research-to-policy engagement, focusing on migrant entrepreneurship and policy dialogues. MPG's contributions included creating a Policy Dialoguing Toolkit and facilitating stakeholder roundtables. By aligning with MPG's strategy of fostering evidence-based policymaking, INNOVATE promoted mutual learning and empowered diverse stakeholders to address migration and integration challenges collaboratively.

EVALUATION OF THE ICMPD MIGRATION PARTNERSHIP FACILITY

MPG's evaluation work on this long-term project assessed the effectiveness of EU migration initiatives, including labour mobility and capacity building. MPG is developing thematic and issue papers, contributing to evidence-based recommendations for policymakers. This work solidified MPG's expertise in evaluating external migration policies, providing insights to improve EU migration governance across 27 MPF partner countries in Western Balkans and Türkiye, Eastern Partnership countries, the Southern Neighbourhood, the Silk Route countries, and Africa.



CONSULTING EUTH

The Consulting EUth project empowered youth migrants by establishing consultative bodies at local and EU levels to engage them in policy-making and promote social inclusion. By training 20 young migrants in EU advocacy and fostering collaboration with DG Home's Integration Unit, the project strengthened their role in governance. Local authorities in Larissa, Rome, Zaragoza, and Malta established youth consultative groups, enhancing mutual understanding and improving integration policies. This initiative built capacity among NGOs, local authorities, and policymakers, fostering sustainable, inclusive policies while raising awareness about migration challenges and empowering youth migrants as active participants in European decision-making processes.

MENA MIGRANT HEALTH INDICATORS PROJECT

This project is significantly improving migrant health monitoring in the Middle East and North Africa. By developing the innovative Migrant Health Country Profile tool (MHCP-t), the project strengthens data collection across three critical domains: health care, health data systems, and policies for migrants. It establishes standardised indicators, enabling evidence-based decision-making and policy development. MPG's expert contributions ensure rigorous indicator design and analysis, promoting consistency and reliability. This initiative fosters regional collaboration, enhances public health outcomes, and bridges gaps in migrant health research, setting a benchmark for addressing the unique health challenges of migrant populations across the region.



THE NETWORKS OVERCOMING ANTISEMITISM

The Networks Overcoming Antisemitism (NOA) project is an important initiative addressing the rise of antisemitism in Europe. Through a unique collaboration of major Jewish networks, NOA benchmarks EU Member States' policies, aiding the creation of comprehensive national action plans to combat antisemitism and support Jewish life.

Central to this effort is the publication of five National Report Cards, serving as a benchmarking tool for evaluating progress against European Council declarations. MPG's expert contributions in indicator development and methodology ensure the report cards' accuracy and effectiveness, empowering Member States to implement evidence-based strategies to counter antisemitism and promote inclusivity.

COUNCIL OF EUROPE MULTI-LEVEL GOVERNANCE INDEX

MPG developed the Council of Europe's Multilevel Governance Index (MLG-Index), a pioneering tool to assess how effectively national governance mechanisms foster collaboration across different levels of government and stakeholders. By reviewing key literature, drafting a comprehensive background paper, and defining critical indicators, MPG ensured the index's robust design. Following a successful pilot phase, the finalised MLG-Index now provides actionable insights for enhancing multilevel governance. Building on this achievement, MPG is developing an innovative online self-assessment tool, empowering countries to identify strengths and address gaps in their governance frameworks, driving progress toward intercultural inclusion.



PEOPLE: STAFF TEAM



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Director



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Anti-Discrimination Legal
Policy Analyst

Associated
staff

PEOPLE: BOARD OF DIRECTORS



ROELAND VEREECKEN

Chair of MPG's Board of Directors and a corporate finance and M&A professional at Vandelanotte since 2015.



SARAH SOMMER

Senior consultant in strategy and organisational development, advising public institutions and NGOs.



KRISZTINA TORA

Change leader and impact investment expert, building global institutions to direct more capital toward the public good.



COSTANZA HERMANIN

Visiting professor at John Cabot University, with over a decade of teaching experience across European universities.



ALAIN DENEEF

Entrepreneur and coalition builder, now consulting in urban and European affairs after leading major corporations.



NAIMA CHARKAOUI

Political scientist focused on human rights, inequality, and racism, with over two decades of experience in the field.

THANKS AND ACKNOWLEDGEMENTS

We sincerely thank :

former members of the board of directors:

Carmen Claudin

Walter Schmid

former staff members:

Matthias Mertens | Communications Manager

Evelyn Cols | Office Manager

Kathleen Boulanger | Office Manager

Stefano Deodati | Junior Policy Analyst

former interns:

Özge Atmış

Shabnamsadat Khezri

Constanza Hippoliti

Anna Igranaïssi

and former volunteers:

Alyssa Welch

Mouna Chatt.

FUNDERS

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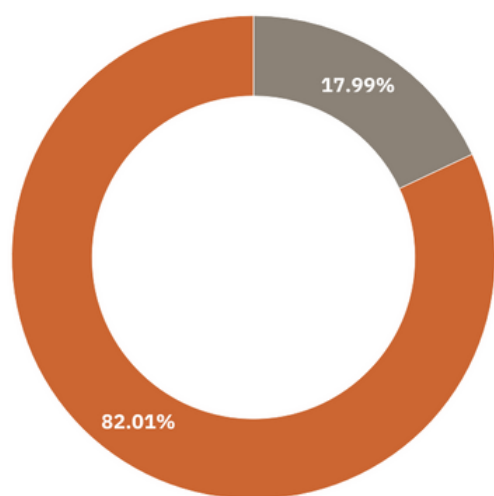
Public funding:



FINANCIAL STATEMENTS 2023-24

* OUR INCOME

€ 2 767 035



PROJECT FUNDING

€ 2 260 623

€ 1 087 922 (2023) | € 1 172 701 (2024)

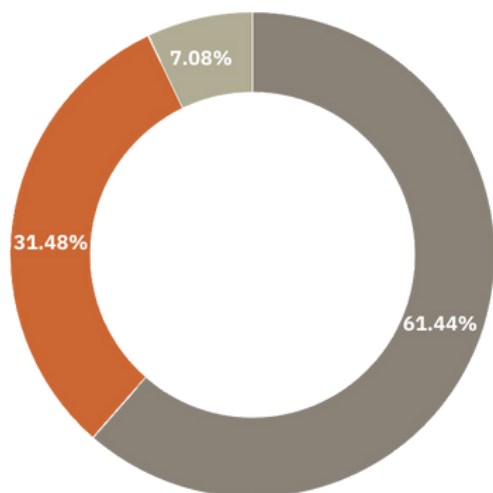
CORE SUPPORT

€ 506 412

€ 299 922 (2023) | € 206 490 (2024)

* OUR EXPENSES

€ 2 711 842



STAFF COST

€ 1 647 152

€ 799 807 (2023) | € 847 345 (2024)

EXTERNAL PROJECT EXPERTS

€ 868 291

€ 432 086 (2023) | € 436 205 (2024)

DIRECT COST

€ 196 399

€ 106 327 (2023) | € 90 072 (2024)



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