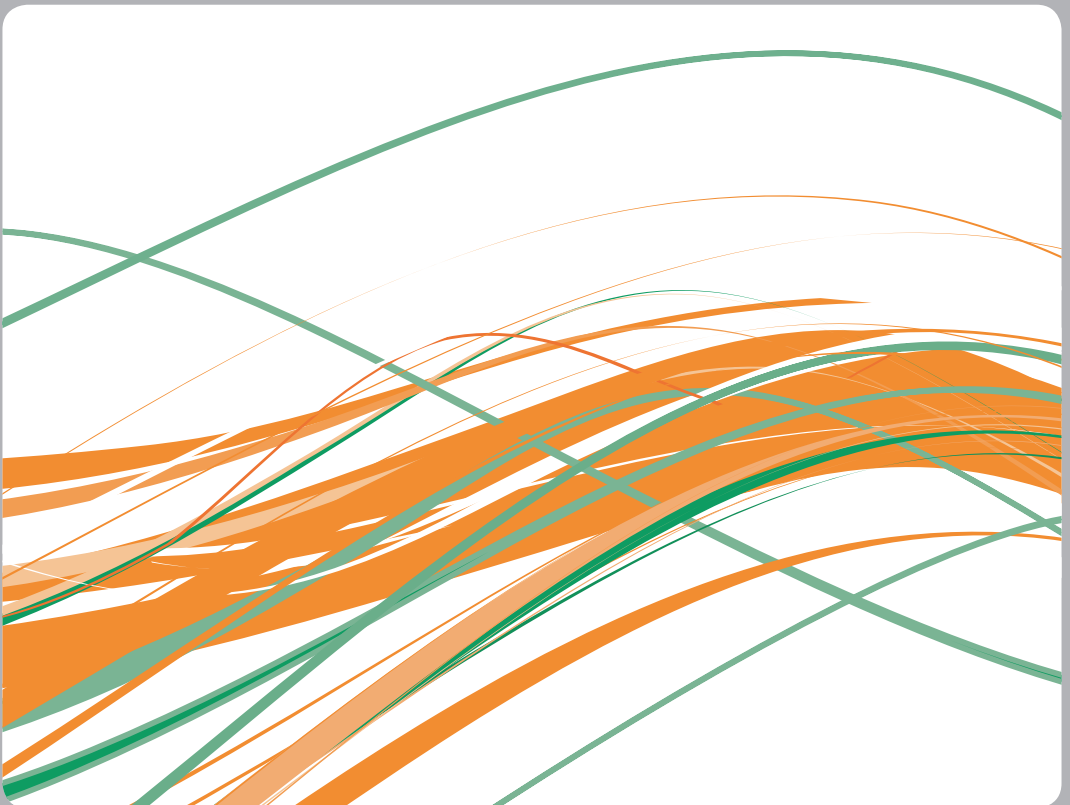




Migration Policy Group

# Combined effects

Activities report 2009-2010



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## Preface

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In 2010 when we celebrated our fifteenth anniversary and were looking to the past and to the future we again realised and confirmed how important it is for us to join forces with those who share the same vision of just, open and inclusive societies. By pooling our strengths, expertise and resources, together we can aim for a stronger combined effect. This report on our activities during 2009 and 2010 summarises our efforts and results in our three programmatic fields of migration, diversity and equality.

In early 2011 we suffered a terrible loss when our chairman Dev Sharma unexpectedly and suddenly passed away. Dev was one of the founders of our organisation and served on the MPG Board for many years and in a number of different capacities. He generously shared his knowledge, experience, wise council and warm friendship. He was present whenever needed, and always in the background. With his deep commitment to social justice he inspired us and helped us to shape our work.

Jan Niessen  
*Director*

# 1\_ Diversity & Integration

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## MPG's use of MIPEX:

- › [Consulting immigrants to improve national policies](#)
- › [MIPEX Policy Impact Assessment: What voice for immigrants in Europe's democracies?](#)
- › [Between minimum & maximum: current standards in EU integration policies](#)
- › [Promoting citizenship: The choices for immigrants, advocates, and European cooperation](#)

## Events:

- › Dec. 2010, European Parliament: Migration Policy in the EU
- › Nov. 2010, Eurofound: Analysis of the socioeconomic situation of migrants
- › Oct. 2010, The Hague: 15th International Metropolis conference
- › Sep. 2010, Irish Equality Authority: Why equality & social inclusion matter for migrants & ethnic minorities
- › Jun. 2010, Council of Europe: Language policies and adult migrants
- › Mar-Apr. 2010, Expert & Stakeholder consultations on the MIPEX indicators
- › Dec. 2009, Bulgarian Commission for Protection against Discrimination: Strategic partnership in the integration of immigrants in Bulgarian society



The [Diversity and Integration programme](#) is committed to promoting an environment where diversity is recognised and valued. MPG continues to work closely with policy actors to develop user-friendly tools to promote effective diversity strategies, remove integration obstacles, and promote active citizenship.

## Migrant Integration Policy: the third Index

The third edition of the [Migrant Integration Policy Index](#), is co-directed by MPG and the British Council, and has the support of EU funding. 37 national-level partners, including think-tanks, NGOs, foundations, universities, research institutes and equality bodies fuel the project alongside British Council offices in the 31 participating countries across Europe and North America. The research involves seven scientific partners and over 150 independent national experts. Preparations included expert consultations to refine and expand the MIPEX indicators, including a new strand on the education of migrant pupils, and stakeholder feedback on how best to present the results online and in print to encourage full use of the study's findings.

The four aims of the MIPEX III collaboration are to:

- › Analyse trends and changes in migrant integration policy over time
- › Build recommendations to improve policies in all countries
- › Bring migrants into the debates to explain how policy changes impact on their daily lives
- › Build the capacity of policymakers, practitioners and advocates to use the MIPEX in their work.

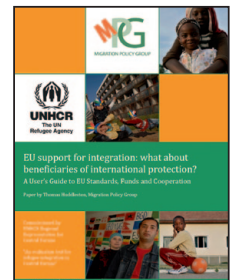
This productive use of the networks of researchers, advocacy organisations and British Council offices across the 31 countries also enables the coordination of debates across Europe and North America in 2011 to initiate discussions on proposals for change among policy actors at the national level.

## Building a tool to assess refugee integration policies

Building on the experience of the MIPEX exercise, MPG developed a [tool to evaluate refugee integration policies](#) in collaboration with the UNHCR Budapest. MPG researched and designed the tool with a set of over 200 indicators enabling authorities and stakeholders to collaborate to gather the evidence needed to improve the effectiveness of integration policies for beneficiaries of international protection. MPG led consultations with stakeholders, provided a Guide on how to use the tool to plug into EU support, and advised on how to implement a pilot project with governments and civil society in Central Europe.

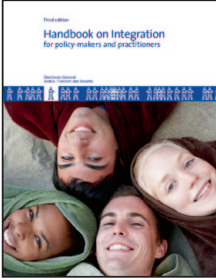


- › Dec. 2009, IOM: The future of migration – building capacities for change
- › Nov. 2009, Riga: The uncertain fate of integration policies in Central & Eastern Europe
- › April. 2009, OSCE: Migrants’ civic participation
- › ...see more uses by other organisations at [www.mipex.eu/use](http://www.mipex.eu/use)



### Refugee integration

- › [EU support for integration: what about beneficiaries of international protection? A User's Guide to EU Standards, Funds and Cooperation](#)



### Sharing practices

- › 15th April 2010, European Commissioner for Home Affairs, Cecilia Malmström presents the Handbook on Integration III to the meeting of national integration ministers
- › [Companion Guide to the Handbook on Integration III](#)
- › [From Principles to Practice: Common Basic Principles on Integration and Handbook Conclusions – Updated](#)

## Sharing integration policies and practices

The [third Handbook on Integration for policy-makers and practitioners](#) is a collaborative product of the European Commission, the National Contact Points on Integration, and MPG as an independent consultant, all of whom can be seen as 'editors' of the Handbooks. It is based on the outcomes of a series of technical seminars hosted by ministries responsible for integration in six Member States of the EU. The technical seminars took place in Vienna (mass media), Lisbon (immigrant youth, education and labour market), Paris (citizenship), Athens (public awareness and empowerment), Dublin (dialogue platforms) and Tallin (coordination mechanisms) supported by issues papers drafted by MPG which were developed into the Handbook chapters. By sharing best practice and information on migrant integration from across the EU, the Handbooks aim to assist the development and promotion of policy initiatives across all levels of governance.

As a follow-up to the Handbook, MPG further investigated the concept of integration modules preparing a keynote address and concept paper at the request of the Belgian EU Presidency entitled '[Integration Modules: New Tools for European Co-operation.](#)'



### Information exchange

- › European Web Site on Integration:  
[www.integration.eu](http://www.integration.eu)

## A portal for integration actors

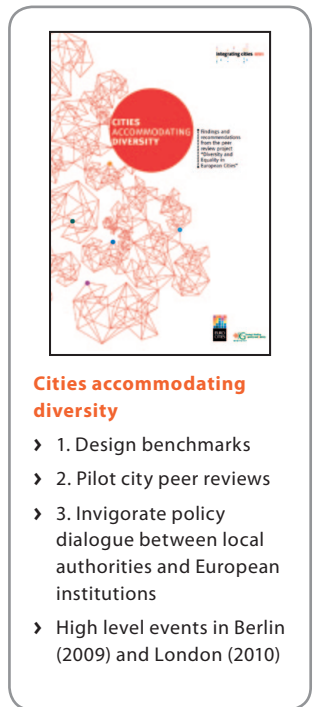
The [European Web Site on Integration](#) was successfully launched in 2009 and grew to become a thriving hub after MPG's consortium, with Unisys and ESN, was again selected to carry the website into a second phase of growth and improved features. The comprehensive portal for information on integration features a collection of almost 8,000 integration-related documents, news items, events, links and good practices, delivered in more than 25 languages, and offers multiple tools designed to facilitate networking between integration actors. It has attracted over 1,000 registered users and almost 50,000 visitors and continues to increase information exchange and promote collaboration across Europe.

Phase I saw the creation of the website governance structure and editorial board composed of experts on migrant integration issues and a network of 27 country coordinators representing each EU Member State to collect information and promote the website in their countries. Phase II plans the addition of special features and in-depth dossiers on integration news and trends to deepen information-sharing on migrant integration in Europe.

## Benchmarking diversity & equality in cities

The [Diversity and Equality in European Cities](#) (DIVE) project benchmarks how municipalities use diversity and equality considerations when acting as policymakers, employers, service providers and buyers of goods and services.

Building on the lessons learned from the [INTI-Cities](#) project, and again co-managed by MPG, Eurocities and Ethical Partnership, DIVE is founded on the fact that integration requires mutual accommodation between host society and newcomers. The project conducted three activities. The first was to design benchmarks around the four roles of municipalities as policy-makers, employers, service providers and buyers of goods and services. Secondly a peer review tool was developed and piloted for the four benchmarks to carry out empirical research with senior city officials in Berlin, Rome, Amsterdam and Leeds. The findings were then shared with actors across Europe in the '[Cities Accommodating Diversity](#)' report, alongside a [cities Charter](#) and used to inspire and strengthen the policy dialogue between local authorities and European institutions. The DIVE benchmarks can be used to assess the compliance of signatory cities with the Charter.



## Diversity in Foundations

MPG assisted the European Foundation Centre in its initiative to advance leadership in diversity and inclusiveness in the foundation sector, supported by the American Express Foundation.

### How are diversity principles applied?

- › In philanthropy
- › In recruitment

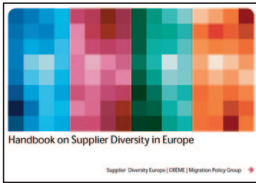
Methods:

- › Online survey
- › Situation analysis
- › Recommendations

The [project](#) gathered data to determine the extent to which diversity and its legal and societal ramifications have had an effect on the composition, programmes and attitudes of foundations. MPG looked into how diversity principles are applied in philanthropic organisations by conducting research on diversity in the composition of staff, boards and in the programmes funded by foundations and drafted a publication entitled 'The European Foundation Survey on Diversity'.

## A handbook on Supplier Diversity in Europe

[Supplier Diversity Europe](#) furthered its aim to establish best-in-class supply chain development programmes in Europe by creating a unique [Handbook on Supplier Diversity in Europe](#), published in partnership with the UK Centre for Minority Ethnic Entrepreneurship (CRÈME). The Handbook examines the context of supplier diversity in Europe and activity undertaken to date. It summarises the years of learning on this subject and provides a platform to move forward. It seeks to answer the questions: 'Why should we care about supplier diversity?' and 'What can we do to implement it?' The focus is on the situation in the UK, France and Germany as the largest economic powers, and Sweden for its cultural positioning between the UK and continental Europe.



### Building the case for Supplier Diversity

- › Examples of good practice
- › Business case and drivers
- › Trends in population and business demographics
- › Legislation

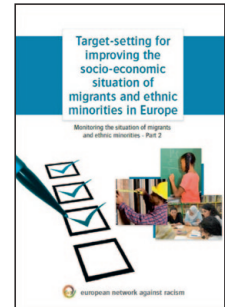


## Monitoring the situation of migrants and ethnic minorities

MPG continues its long-term collaboration with the European Network Against Racism, recently writing two reports for the network. The first investigates the extent to which the situation of migrants and ethnic minorities and others vulnerable to racism is taken into account in the Lisbon Strategy, and the second report defines concrete targets and benchmarks for their inclusion in the Lisbon and Europe 2020 strategies. It provides a tool to develop advocacy and lobbying approaches for stakeholders, including ENAR's extensive membership. A third report on 'Integration beyond migration' will provide a conceptual analysis of EU integration policy to devise a new paradigm that would better address the specific issues and needs of today's diverse societies, communities and individuals in Europe.

## Partnership

MPG's integration and diversity activities are built on solid partnerships ensuring long-term relevance and use. Stakeholders are heavily involved in the refining of methods, such as with the indicators of the MIPEX and Refugee Integration tool. Handbooks and benchmarking methods are prepared through collaborative seminars and workshops drawing on perspectives from different countries and cities. Networks of experts, practitioners, civil society and academia are managed in order to pool their country-specific news, practices and knowledge into studies such as the Diversity in Foundations survey and into collaborative websites such as the European Web Site on Integration.



- › [Target-setting for improving the socio-economic situation of migrants and ethnic minorities in Europe](#)
- › [The social and employment dimensions of the EU's Lisbon strategy for growth and jobs](#)

## 2\_ Migration & Mobility

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The [Migration and Mobility programme](#) promotes a people-centred and rights based approach to migration. More and more organisations are engaging in migration debates at overlapping local, regional, national and European levels. This calls for more comparison, consultation and sophisticated exchanges of information and learning on policies and practices.

### Migration News Sheet Online

The [Migration News Sheet](#) celebrated reaching its 25 years anniversary in 2010. Since 1985 the MNS has published uninterrupted news, policy and legal updates on migration and asylum. It delivers monthly news from across Europe, in-depth coverage of the European Union policies and decisions, and makes sense of complicated legal decisions and their consequences across the field.

To mark the milestone we launched the [Migration News Sheet online](#) giving the News Sheet's loyal subscribers access to the digital edition and the archives dating back to 2003. The site also publishes a public selection of articles to ensure a greater readership of this unique source of reliable, independent fact-checked information on topics that are covered with varying degrees of accuracy in the media.



[www.migrationnewsheet.eu](http://www.migrationnewsheet.eu)

- › Member access to:
  - › Digital edition
  - › Archives
- › Public access to selected stories
- › E-newsletter
- › Testimonials from readers

## Immigration policies unveiled

MPG, in partnership with Unisys and Bilbomática, is currently building the [EU Web Portal on Immigration](#). The aim of the Portal is to share information on legal routes to migrate to the European Union. This online resource for prospective migrants will serve as a first point of entry to reliable, practical and understandable information on immigration issues and give up-to-date links to relevant websites to find more detailed information from national governments.

The Portal will give user-friendly and jargon-free summaries of the often complex European and national immigration laws and policies. It will help non-EU citizens identify immigration opportunities and find information on what they need to do to enter and stay in any of the 27 EU countries as a worker (employee, self-employed, seasonal or highly-skilled worker), student, researcher, or as the family member of a non-EU citizen already living in an EU country. The Portal will provide information on the rights of irregular migrants, what the EU does to protect victims of trafficking, and how to avoid the risks of irregular migration. It will also host a stakeholder directory to help users find specific organisations in countries in Europe and the rest of the world that deal with migration-related issues.

### EU immigration rules explained

A Portal leading to:

- › Explanations of EU and national immigration policies and laws
- › Information on the rules, procedures and opportunities for migrants wishing to come to the EU
- › Rights and risks of an irregular stay
- › Stakeholder directory

## Analysing and comparing migration policies

Work has begun to develop an immigration policy index based on the same principles as the Migrant Integration Policy Index to compare and analyse immigration policies and laws across countries. MPG designed the theoretical framework and elaborated a set of policy indicators in collaboration with immigration experts. On the basis of these indicators, questionnaires were sent to experts from most EU Member States who submitted their replies in early 2010.

With the testing phase now complete, the project will be further developed in 2011 alongside the development of a network of independent legal practitioners in the field of immigration law. The objectives of the [MigNet network](#) are to improve transparency in the field of migration law in Europe; monitor developments and exchange information on national and European laws and policies; and to promote the development of fair, just and quality immigration laws and policies.

## Information sharing

In an era of information overload, MPG aims to provide reliable, fact-based news, legal and policy updates to governments, practitioners, academia and civil society. The Migration News Sheet continues to inform a loyal readership interested in news from the European Union institutions and from countries across Europe. The EU Immigration Portal will provide valuable information to would-be migrants and in the process will encourage national-level agencies to better communicate their policies and rules to the same high standard based on openness, and understanding the needs of the migrant.

## 3\_ Anti-Discrimination & Equality

MPG's programme on [Anti-discrimination and Equality](#) enhances the capacity of a wide range of stakeholders and civil society to fight discrimination, and promotes co-operation among a variety of actors across Europe. MPG's work has increased the body of knowledge on anti-discrimination policies and law in Europe, making it possible to compare and monitor changes in national approaches.

### Expert monitoring and analysis from EU and candidate countries

The [European network of independent legal experts in the non-discrimination field](#), managed jointly by MPG and the Human European Consultancy, provides independent advice and information on the implementation of the Article 19 TFEU (ex. Article 13 TEC) anti-discrimination Directives in all 27 EU Member States. In 2009 the network grew to include the EU candidate countries Turkey, Croatia, and the former Yugoslav Republic of Macedonia.

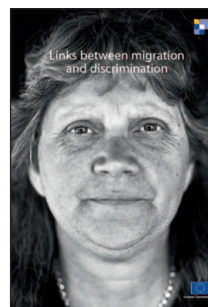
The Network consists of one expert from each of the 30 countries, a scientific Board of Directors and five ground coordinators each covering one discrimination ground, to ensure consistent high-quality monitoring and analysis. The annual legal seminars brought the experts together with key stakeholders to discuss making equality rights work in practice and the implementation of EU law on equal opportunities and anti-discrimination. The network has produced [Law Reviews 8, 9 and 10](#) in English, French and German with up-to-date news, and analysis on developments in European anti-discrimination law and expert articles exploring pertinent questions of law and policy. Thematic reports were published examining the [links between migration and discrimination](#); the [balance between the right to equality and other fundamental rights](#); and [disability and non-discrimination law in the EU](#).

#### Monitoring and analysis:

- › 2010 Annual legal seminar: [Making equality rights work in practice](#)
- › 2009 Annual legal seminar: [The implementation of EU law on equal opportunities and anti-discrimination](#)



- › Biannual law reviews



- › Thematic reports



- › Comparative review

In addition to this vast output, the measures to combat discrimination in each country were closely studied in individual [country reports](#) and the [fourth comparative review](#) of the transposition of the EC Racial Equality and Employment Equality Directives into the national law of the 27 EU Member States was published.

#### Mapping the landscape

in Italy, Germany, Belgium:

- › Actors
- › Resources
- › Initiatives
- › Transnational potential for local level actors

### Mapping the anti-discrimination landscape in Europe

A [feasibility study](#) was conducted for the French Network of Urban Social Development Professionals (IRDSU). The study compiles an inventory of existing actors, resources and initiatives, focusing on discrimination related to ethnicity, race and nationality, and highlighting potential opportunities for transnational projects involving actors at the local level. The study covered Italy, Germany and francophone Belgium as well as organisations active at the Europe-wide level.

## Mapping the legal, institutional and policy framework in Turkey and the Western Balkans

MPG, working with the Human European Consultancy, conducted a [mapping of the legal, institutional and policy framework on anti-discrimination in Turkey and the Western Balkans](#). The study includes an analysis of discrimination issues with a mapping of legislation, policies and stakeholders in the region (including Albania, Bosnia and Herzegovina, Croatia and Kosovo, the former Yugoslav Republic of Macedonia, Montenegro and Serbia). The results will provide an overview of anti-discrimination and equality legislation and policies, establish an inventory of discrimination, and map the stakeholders active in promoting the principle of equality. It covers discrimination on the grounds of racial or ethnic origin, religion or belief, disability, age and sexual orientation in the fields of employment, education, training, social protection, access to goods and services, social advantages and membership of a workers' organisation. At the same time, the study takes into consideration the gender dimension across all the grounds, as well as multiple discrimination.

### Mapping the framework in Turkey and the Western Balkans:

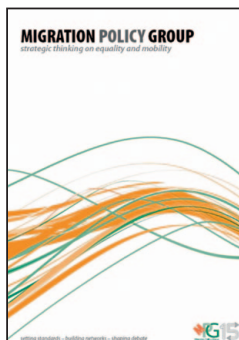
- › Legislation
- › Policies
- › Stakeholders
- › Inventory of discrimination

## Networking

Managing networks of expertise encompassing all EU countries, as well as a number of non-EU countries, enables cross-country learning and exchange, stimulates new ideas and the adaptation and implementation of successful practices over a wider terrain. Countries can compare and contrast national policies, and better understand the EU-wide approach and how it applies to their specific situation. In the same vein, the EU institutions gain a clearer picture of the situation at the national level and how EU policies are having an impact on the ground.

## 4\_ Communications

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### Reaching the online audience

- › [15 years leaflet](#), logo, newsletter features
- › New MPG website
- › [Newsletters](#) with MPG news and topic updates
- › [European Web Site on Integration](#) goes live with active community of contributors and newsletter
- › European Anti-discrimination Legal Network [stand-alone website](#) launched, updates via newsletter
- › Supplier Diversity Europe [website](#), newsletter and online database spun-off with stand-alone site
- › Migration News Sheet [online](#) with archives and newsletter
- › European Immigration Portal in development
- › [Migrant Integration Policy Index](#) online tool under construction with social media, blog built in

MPG has continued its growth in communications in order to increase visibility of MPG, our scope of work and awareness of the wealth of information generated by each of our projects. By continually improving our communications capacity we aim to ensure actors in migration, anti-discrimination, diversity and integration have access to and use our monitoring, research, handbooks, innovative methods and tools to inform debate and activities working towards more open and inclusive societies.

To celebrate MPG's longevity on the occasion of the 15 years anniversary in 2010, we developed a special logo and published a [leaflet](#) outlining MPG's methods, focus and impact which was also featured in a series of newsletters issued throughout the year.

In 2009 the current [MPG website](#) was launched with a focus on ease of navigation through the programme areas and individual projects with their corresponding news, events and publications. A newsletter was developed for MPG's audience to receive regular updates, as well as [newsletters](#) to share new publications from the European Anti-discrimination Legal Network and updates from the Migration News Sheet.

The Migration News Sheet itself launched a [new site](#) giving membership access to full subscribers in addition to their monthly hard-copy deliveries, as well as an online library of the digital archives.

The comprehensive [European Web Site on Integration](#) was launched by the European Commission Vice-President Jacques Barrot in 2009 to provide 'integration at your fingertips' for integration actors to share and receive information as a community.

The [website](#) of the European Anti-discrimination Legal Network was also launched in 2009 as an online resource to the Network's prolific output.

Supplier Diversity Europe's [site](#) and renovated online database was completed and construction continued on the MIPEX and Immigration Portal sites.



## 5\_ Communities of actors

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MPG sits at the crossroads of a number of communities of actors bridging our three programme areas on migration, anti-discrimination and diversity. These communities span countries across the European Union, candidate and neighbouring countries and beyond. They are not only users of MPG's products and information-sharing projects, they are also sources of information and contributors to the monitoring and analysis MPG conducts. They include individual experts, practitioners, scientists, policy-makers, civil society organisations, governments, international institutions and the private sector.

MPG manages a number of interactive information-sharing tools to ensure stakeholders have access to, and can share, relevant, correct and up-to-date knowledge of the news, new practices, policies and legal developments at local, national and EU level. These include the [European Web Site on Integration](#), the developing EU Immigration Portal, the [Migration News Sheet](#) and the [European Anti-discrimination Law Reviews, Flash reports](#) and [Country reports](#).

With these quality information sources established we are able to produce timely analyses, briefings and reports, often in partnership and with input from networks of experts. Such products include the European Anti-discrimination [Thematic](#) and [Comparative](#) reports, country profiles and analyses, future dossiers compiled from the [European Web Site on Integration](#) resources, and scientific analyses for the [European Journal of Migration and Law](#) and the [Immigration and Asylum Book Series](#).

Going one step further we have an added focus on making sure stakeholders, across all categories, are able to use this information by creating tools such as the [MIPEX](#) and the [Refugee Integration Tool](#), as well as regularly updated Guides, Manuals, Handbooks and Training programmes. We closely monitor and evaluate how the tools are applied to see how MPG's work is being used by these communities.

## 6\_ The Organisation

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### Board members

MPG's Board members are selected to ensure a diversity of expertise and ethnic and national origin.

Mr Dev Sharma	Chair; former Chief Executive of the British Commission for Racial Equality and member of the EU Social and Economic Committee
Ms Litt-Woon Long	Former Director General of the Norwegian Centre for Gender Equality; Partner, Long & Olsen
Mr Jan Niessen	Director of MPG
Mr Walter Schmid	Rector of HSA Luzern, Vice-Chair, Swiss governmental Commission on migration & integration
Ms Carmen Claudin Urondo	Deputy Director of the CIDOB Foundation
Ms Ilze Brands Kehris	Director, Latvian Centre for Human Rights; and Chair of the EU Fundamental Rights Agency Management Board
Mr Mekonnen Mesghena	Head of the Migration & Diversity Department at the Heinrich Boell Foundation

### Staff

MPG's staff is multi-disciplinary, multi-lingual and of different national and ethnic origin.

Isabelle Chopin	Deputy Director
Antonio Cruz	Editor of the Migration News Sheet
Uyen Do	Legal Policy Analyst
Thomas Huddleston	Policy Analyst
Elodie Journeau	Intern
Katy Kefferpütz	Administrative & Research Assistant
Alexandre Kirchberger	Executive Programme Manager
Eadaoin Ni Chaoimh	Legal Policy Analyst
Jan Niessen	Director
Caroline Van den Broeck <i>(replaces Sylvie Verbeeck, Karin Hunin in 2009)</i>	Office Manager
Emilie White	Communications & Information Officer

### Associate staff

Lilla Farkas	Associate Legal Policy Analyst
Beth Ginsburg	Associate Manager for SDE
Eirini-Maria Gounari	Associate Legal Policy Analyst
Liz Holford ( <i>left 2009</i> )	Associate Supplier Diversity Europe Manager
Mary-Anne Kate	Associate Policy Analyst

### Strategic partnerships

MPG values partnerships and co-operation with other persons and organisations. In 2009 and 2010, MPG strengthened strategic alliances with several of its partners to maximise the outcome and impact of a number of projects.

The MIPEX	The <a href="#">British Council Brussels</a> is our major partner in the Migrant Integration Policy Index project.
Anti-discrimination Legal Experts	The European Network of Independent Legal Experts in the Non-discrimination Field is co-managed with <a href="#">Human European Consultancy</a> for the European Commission.
Consortia and partnerships	MPG teamed up with <a href="#">EUROCITIES</a> for the DIVE project and <a href="#">ESN</a> for the European Web Site on Integration for the European Commission. We work with <a href="#">Bilbomática</a> for the EU Immigration Portal which is also developed for the European Commission. We worked in partnership with the <a href="#">OSCE</a> , the <a href="#">EESC</a> and <a href="#">ENAR</a> on several reports and research on anti-discrimination, integration and migration issues, and the <a href="#">UNHCR</a> for refugee protection and integration tools.
ICT expertise	MPG works with <a href="#">Naia</a> , <a href="#">Media Reach</a> , <a href="#">Young Minds</a> , <a href="#">SME</a> , <a href="#">Kaligram</a> , <a href="#">Ruben Timman</a> to develop innovative and targeted communication methods and network support tools and with <a href="#">Unisys</a> to build EU-wide platforms for information and good practice exchange on integration and migration.

## 7\_ Publications 2009 – 2010

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### Migration News Sheet

- › Monthly information on policy developments at the national and European levels in the areas of immigration and asylum, integration and anti-discrimination since 1985

### European Anti-Discrimination Law Review

- › Bi-annual information on legislative developments at national and European level since 2005, available in English, French and German

### European Journal of Migration and Law

- › Quarterly journal since 1999 co-published by MPG

### Immigration and Asylum Book Series

- › Publishing since 2001, co-edited by MPG

### Supplier Diversity Europe newsletters

- › Bi-monthly editions

Overview of publications and papers produced by MPG or in partnership with other organisations in 2009 & 2010.

### On Diversity & Integration:

[Consulting immigrants to improve national policies,](#)

Thomas Huddleston, MPG, EESC, 2010

[Migration and Democracy: Migrant Participation in Public Affairs,](#)

Thomas Huddleston, MPG, OSCE, 2009

[No.18 Legal Frameworks for the Integration of Third-Country](#)

[Nationals,](#) Jan Niessen, Thomas Huddleston (eds.),

Martinus Nijhoff series, Brill, 2009

[No.2 MIPEX Policy Impact Assessment: What Voice for Immigrants in Europe's Democracies?](#) Thomas Huddleston, MPG, 2009

[Between minimum and maximum: current standards in EU integration policies,](#) Thomas Huddleston, article in ProAsile, France

Terre d'Asile, 2009

[Promoting citizenship: The choices for immigrants, advocates, and European cooperation,](#) Thomas Huddleston, article in 'Citizenship

policies in the age of diversity,' CIDOB Foundation, 2009

[From Principles to Practice: Common Basic Principles on Integration and Handbook Conclusions – Updated,](#) Thomas Huddleston,

Jan Niessen, Mary-Anne Kate, MPG, 2010

[Companion Guide to the Handbook on Integration III,](#) MPG, European Commission, 2010

[Handbook on Integration for policy-makers and practitioners III,](#)

Jan Niessen, Thomas Huddleston, MPG, European Commission, 2010

*Cities Accommodating Diversity: Findings and recommendations from the peer review project "Diversity and Equality in European Cities"*, Alex Kirchberger, MPG and Theresa Moloney, Eurocities, 2010

*2010 World Migration Report Background Paper: The Future of Integration Policy*, Thomas Huddleston, MPG, IOM, 2010

*Target-setting for improving the socio-economic situation of migrants and ethnic minorities in Europe*, Mary-Anne Kate, MPG, ENAR, 2010

*Integration Modules: New Tools for European Co-operation*, Jan Niessen, Alexandre Kirchberger, MPG, Conference on Integration Modules of the Belgian EU Presidency, 2010

*EU support for integration: what about beneficiaries of international protection? A User's Guide to EU Standards, Funds and Cooperation*, Thomas Huddleston, MPG, UNHCR, 2010

*Handbook on Supplier Diversity in Europe*, Liz Holford, Olga Tregaskis, Monder Ram, Trevor Jones, SDE, CRÈME, MPG, 2009

*Developing and using European integration indicators*, Jan Niessen, Mary-Anne Kate, Thomas Huddleston, MPG, Swedish Presidency Conference Integration of New Arrivals, Incentives and Work in Focus, 2009

*What are the opportunities for monitoring and improving the situation of migrants and ethnic minorities in the EU's Lisbon Strategy?* Mary-Anne Kate, MPG, ENAR, 2009

### **On Anti-discrimination & Equality:**

*Developing Anti-discrimination Law in Europe IV – the 27 EU Member States compared*, Isabelle Chopin, Eirini-Maria Gounari, European network of legal experts in the non-discrimination field, MPG, HEC, European Commission, 2009

*European Anti-discrimination Law Review Issue No. 10*, European network of legal experts in the non-discrimination field, HEC, MPG (eds.), 2010

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disseminating best practices

developing indicators

enhancing capacity

assessing impact



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MPG, 205 rue Belliard, Box 1

B-1040 Brussels, Belgium

Tel: +32 2 230 5930

Fax: +32 2 280 0925

[info@migpolgroup.com](mailto:info@migpolgroup.com)

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