# Migration Policy Group

### **Tools for positive change**

### Activities report 2011

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### Contents

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1. Migration & Mobility	p. 5
2. Diversity & Integration	p. 9
3. Anti-Discrimination & Equality	p. 16
4. Engaging with actors	p. 20
5. The Organisation	p. 22
6. Publications 2011	p. 25

### **Preface**

In 2011 MPG successfully continued to implement its three programmes, finalising various projects and starting new ones.

MPG's Migration programme provides a reliable stream of information through monthly news and policy updates in the Migration News Sheet. It has delivered a new portal on behalf of the European Commission to facilitate migrants' access to practical information on the migration processes in all 27 EU Member States and has gathered information on migration policies from expert sources as well as from migrants themselves in order to inform policy-making based on solid evidence and real experiences.

MPG's Integration and Diversity programme expanded the use of indicators and benchmarking methodology. The MIPEX exercise used 148 indicators encompassing a broad range of factors affecting the integration of migrants in society.

The tools assessing diversity in the operations of political parties and the corporate sector utilise benchmarks and examples to provide users with a platform for self-assessment in diversity mainstreaming. Information is collected and published on portals and interactive websites that is comparable, and practical for immigrants and those working in the field of integration. This is then turned into reflection and analysis for policy actors,

offering comparative data from seven to 33 countries. Surveying, involving migrants and consulting with immigrant associations ensures that the immigrant perspective provides a balance between the policy level and what is happening in practice.

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MPG's Anti-discrimination and Equality programme delivered a prolific output of capacity building materials and activities in 2011. A series of trainings offered a broad European-level overview as well as specific materials adapted to local realities in 32 countries. It continued with its long-running monitoring of the implementation of anti-discrimination law in 30 countries, as well as providing comparative analyses and examination of thematic areas. With this history of collecting information from across Europe, MPG is well-positioned to provide analysis on the mainstreaming of equality and non-discrimination in the EU's Structural Funds and make recommendations for the programme.

Carmen Claudín

Acting Chair

Jan Niessen Director

### 1\_ Migration & Mobility

MPG's Migration programme aims to inform the development of positive migration policies. It collects and disseminates high quality information, comparative analyses and policy recommendations, and brings together expert stakeholders to inform debates, raise standards and learn from each other.

### **EU Immigration Portal**

The <u>European Commission Web Portal on Immigration</u> developed and managed by the consortium of MPG, Unisys and Bilbomática, went live in November 2011

The Portal, available in both English and French, serves as a first point of entry to reliable, practical and up-to-date information on immigration issues. It helps prospective migrants to:

- > Get direct and rapid access to practical information
- > Find their way in the complex world of European admission rules and procedures
- > Identify job and study opportunities
- Find information on the rights of non-EU citizens who are in the EU
- > Find out how the EU protects victims of trafficking
- Be informed on the risks of entering and staying in the EU without authorisation
- > Be rapidly informed on specific immigration issues
- > Benefit from a vast stakeholder directory.



### Portal to information on immigration

- Navigation through European migration rules and procedures
- Job and study opportunities
- Rights and risks for migrants
- > ec.europa.eu/ immigration/

MPG worked with the European Commission on the design and development of the Portal over a period of three years and was also responsible for updating the national content on the Portal up to the launch. MPG organised stakeholder consultations, designed the information format, gathered all information and presented national immigration law in a comparable way, working closely with MPG's network of immigration law practitioners.

### **Network of Immigration Law Practitioners**

The network of independent legal practitioners in the field of immigration, MigNet, is comprised of 28 country experts from the European Union and Norway. Coordinated by MPG, the network aims to:

- > Improve transparency in the field of migration law in Europe
- Monitor developments and exchange information on national and European laws and policies
- > Promote the development of fair, just and quality immigration laws and policies.

### **Developing an Immigration Index**

Mobilising MPG's network of immigration law experts (MigNet), the pilot Immigration Index will benchmark EU Member States' immigration policies and law for the admission of economic migrants against the highest standards drawn from international and European legal instruments and pan-European recommendations.

The Index will reveal migration opportunities to employers and migrant workers and allow for the exchange of information and best practices. The project will facilitate cooperation in developing, implementing, monitoring and evaluating immigration policies and law.

An expert questionnaire on migration indicators has been tested and refined. A qualitative study will be prepared to identify how each of the 27 Member States attract and retain specific categories of economic immigrants.

### **Value Migration**

The <u>Value Migration</u> project is conducted in partnership with the Expert Council of German Foundations on Integration and Migration (SVR) and sponsored by the Mercator Foundation. It seeks to answer the question: 'What influences the transition from international student to highly skilled migrant?' The study will analyse Europe's competitiveness in the retention of international students and graduates against a backdrop of global competition for talent.

During the second half of 2011, the team surveyed 7,000 international students in the final stages of their studies at 25 universities in France, Germany, Sweden, the Netherlands and the UK.

The results of the survey will be used to analyse:

- The propensity for graduates to stay in the country of graduation
- > The reasons they intend to stay (or leave)
- The relevance, awareness and appreciation of EU Member State regulations to encourage retention.

A final comparative report will be compiled to shed light on the popularity and appreciation of national rules to retain graduates and appraise the attractiveness and competitiveness of different countries for international graduates and academics.



#### www.migrationnewssheet.eu

- > Member access to:
  - > Hardcopy
  - > Digital edition
  - > Back issues from 2003
- Public access to selected stories
- > Public e-newsletter

### **Migration News Sheet Online**

The <u>Migration News Sheet</u>, supported by the UNHCR and IOM, continues its record of publishing its monthly overviews of reliable news, policy and legal updates on migrants and refugees, uninterrupted for over 25 years.

Within the context of a surfeit of unreliable information spread via the media and online on these topics, the News Sheet delivers independent fact-checked updates on migration, asylum and anti-discrimination with news from across Europe, separating fact from fiction and errors, cross-checking references and adding well-honed commentary to provide the background, history and context of legal and policy changes.

The online version of the News Sheet received over 10,000 visits in the past year and has over 1,000 subscribers to the e-newsletter, in addition to the full subscribers who receive a hardcopy and access to the digital archives going back to 2003. This resource allows the MNS readers to stay up to date on the changing environment across Europe, as well as to look back on important decisions that impact on the legal and policy fields at EU and national level.

### 2\_ Diversity & Integration

MPG takes a strategic approach to Integration and Diversity as the responsiveness of mainstream institutions and organisations to the challenges and advantages of Europe's diverse populations is key. This means meeting the challenge of providing products and services that reflect the make-up of society, and harnessing the full potential that diversity offers.

## A comprehensive portal on migrant integration in Europe

In 2011 MPG continued to lead the European Commission's European Web Site on Integration, a comprehensive portal for accessing information on the integration of third country nationals in Europe, into a second phase of development upgrading the site to improve user's experience. The added functionalities were designed to make the site more dynamic, user-friendly and visually appealing. The new content features include a re-designed 'EU and Integration' section providing users with an overview of the European Commission's integration-related programmes and policies across the Directorates-General.

Since winning the bid in 2011 to work on the next phase of development, with a newly established consortium of MPG and Intrasoft International, MPG continues in its responsibility to provide expertise on the content of the website as well as managing the network of 27 active Country Coordinators.

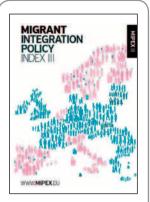
The way forward for the EWSI is centred on capitalising on the richness of the existing content of over 13,000 integration-related documents, news items, events, links and good practices in order to provide users with more reflection and analysis. Efforts will also continue to collect new, high-quality and up-to-date content for the 38,000 annual visitors and 1500 registered users of the portal.



#### European Web Site on Integration

A portal to information on the integration of thirdcountry nationals across Europe

- 13,000 integration related documents, news, events, links and good practices
- **>** 38,000 visitors in 2011
- > 1500 registered users
- > www.integration.eu



#### MIPEX III

- 2,800 people attended the 30 national MIPEX events debating migrant integration policies across Europe and N.
   America
- 22 MEPs and 12 national-level Members of Parliament and 11 Ministers were engaged in the project
- 100 million people were reached through 632 mentions in the print, online, TV and radio media
- > 53,000 visitors to <u>www.</u> mipex.eu in 2011

### **Migrant Integration Policy: the third Index**

The third edition of the Migrant Integration Policy Index was launched at an international press conference in Brussels and EU-level debate on 28 February 2011 opening the fully interactive online tool at <a href="https://www.mipex.eu">www.mipex.eu</a> and presenting reference guides in ten languages. A further eight translations were subsequently published independently by the MIPEX partners to increase access to the eagerly awaited comparative review of integration policies across 31 countries, including all EU countries, Norway, Switzerland, Canada and the US.

Two EU and 30 national level debates, trainings and workshops took place across participating countries. Toolkits were produced to target the five main audiences for: government; advocacy; global actors; research and the press. The network of 37 national level partners together reached an estimated 100 million people through their advocacy and national media strategies.

Two more countries, Australia and Japan, were added to the MIPEX in September, leading to the publication of a <u>study</u> <u>comparing UK migrant integration policies with Australia and Canada</u> and a webinar addressing stakeholders in the antipodes.

The MIPEX blog continues to report on changes in policies across countries and themes as they happen, to provide analysis and evidence from the MIPEX data and inform on-going debate.

An <u>external evaluation</u> found MIPEX III was very well regarded internationally thanks to a scientifically robust methodology; strong communications leading to effective advocacy and training; and the excellence of the joint British Council-MPG team.

### **Focus on Family Reunion**

In November, MPG began a campaign to assist organisations in forming their responses to the European Commission's consultation on the Family Reunion Directive with the publication of <u>four policy briefings</u> outlining and analysing the evidence available across the EU to inform policy change.

The briefings, which also drew on the relevant MIPEX data on family reunion, were presented via webinar to organisations working on policy change, as well as policymakers themselves, from across Europe.

The initial signs of positive use of the analysis have come from organisations such as the European Network of Migrant Women, the European Network Against Racism (ENAR), Immigrant Council of Ireland, and the Migrants' Rights Network as well as the Portuguese High Commission for Immigration and Intercultural Dialogue (ACIDI) and the Dutch Second Chamber, all using the information from the briefings.

### **Mainstreaming Diversity in Political Parties**

In 2011 MPG undertook a <u>pilot project</u> funded by the European Programme on Integration and Migration (EPIM) to assess the extent to which migrants' voices are successfully heard at all levels of interaction with political parties (constituents, voters, activists, political candidates, employees, and suppliers).

The project was informed by intensive consultations with political parties in France, Germany and the United Kingdom as well as the same political groupings working at the European level.

This led to the publication of a <u>toolkit for political parties</u> across the political spectrum to have all the information at their hands to be able to evaluate their efforts to integrate persons with a migrant background into their ranks, and formulate detailed plans to mainstream diversity in all their operations.



## How to respond to the EU Consultation on Family Reunion

#### Briefings:

- 1. Confronting stereo-types, understanding family life
- Right to family reunion
   the dynamics between
   EU law and national
   policy change
- 3. Impact of new family reunion tests and requirements on the integration process
- 4. Restrictions 'in name of integration' separate families in practice



#### **Becoming a Party of Choice**

- An <u>online tool</u> to evaluate strategies for mainstreaming diversity
- > Good practice examples
- Mapping of initiatives in France, Germany, UK

The toolkit, which was successfully launched at a round-table event hosted by the European Parliament's anti-racism and diversity intergroup, includes an <u>online assessment and benchmarking tool</u> published in English, French and German, <u>good practice examples</u> to follow and a <u>mapping</u> of political party diversity initiatives in France, Germany and the UK.

Taking the benchmark a step further MPG also developed a scorecard for political parties to score their own performance according to the detailed indicators and examples laid out in the benchmark. Pilots to use this tool are prepared in France, Germany, the UK, Flanders in Belgium, and Scotland.

### **Becoming a Buyer of Choice**

A similar exercise is being conducted to assess supplier diversity in the corporate sector using the same level of empirical evidence gathered in cooperation with companies over the past four years. The <u>Supplier Diversity Europe</u> programme is constructing a tool to mainstream supplier diversity for public and private procurers by laying out the indicators, steps and benchmarks to become a buyer of choice and better reflect the society in which they are operating. Companies who will use the tool in the pilot phase will be Johnson & Johnson, and Bristol Meyer-Squibb. Large Purchasing Organisations which have expressed a great interest in signing up include: G4S, IBM, CMS Cameron McKenna, Serco, Carillion, the Law Society, Clifford Chance and Eversheds.

## How effective are integration policies in meeting migrants' needs and aspirations?

This pilot project began in 2011 and aims to make the voice of immigrants large and representative enough to affect the formulation of integration and immigration policies in Europe.

The Immigrant Citizens Survey asked more than 7,000 immigrants in Belgium, France, Germany, Hungary, Italy, Portugal, and Spain to assess their aspirations and needs and to evaluate how effective integration policies are in meeting them. Immigrants as direct beneficiaries were asked questions on key integration areas: integration and language courses, employment, political participation, family reunification, long-term residence, and access to nationality.

The results will be launched in 2012 in the seven countries, so that advocacy and policymaking organisations can better use the results of polling and consultation among immigrants. The timing of this project is strategic for the emerging EU agenda on capturing immigrant perceptions and designing common reference indicators to evaluate integration policy.

This evidence base will:

- Increase knowledge of policy impact and immigrants' experiences
- > Create policies and services with better integration outcomes for immigrants and diverse societies
- Secure national and European-level interest in structural support of surveying immigrants.

The project is conducted in partnership with the King Baudouin Foundation along with 12 partners in eight countries, and co-funded by KBF, the Oak Foundation, the Calouste Gulbenkian Foundation and the European Commission.



#### Listening to migrants

 15 cities in Belgium, France, Germany, Hungary, Italy, Portugal & Spain

#### Partners:

- King Baudouin Foundation (Belgium)
- Université Libre de Bruxelles (Belgium)
- Calouste Gulbenkian Foundation (Portugal)
- High Commission for Immigration and Intercultural Dialogue (Portugal)
- > CIDOB Foundation (Spain)
- Centro de Investigaciones Sociológicas (Spain)
- > Ismu Foundation (Italy)
- Menedék Hungarian Association for Migrants
- MTAKI (Hungary)
- Expert Council of German Foundations on Integration and Migration
- > France terre d'asile
- Fondation Nationale des Sciences Politiques (France)
- University of Leicester (UK)

### How citizenship affects integration

The project will:

- cover 27 EU Member States, candidate & EEA countries
- analyse & develop citizenship indicators
- conduct an impact assessment of citizenship law in all countries
- > focus in on 10 EU states: Austria, Estonia, France, Germany, Hungary, Ireland, Italy, Portugal, Spain and the UK
- discuss the results at 10 national stakeholder dialogues to engage local NGOs and think-tanks
- > publish 10 country handbooks, 4 comparative reports and a final Europe-level report

## Access to citizenship and its impact on immigrant integration

The goals of this 18-month project (ACIT) are to explore the links between acquisition of nationality and the process of migrant integration, and to encourage the development of effective measures for facilitating immigrants' access to citizenship in the EU.

It will do this by developing four sets of citizenship indicators on:

- > Citizenship laws
- > The implementation of citizenship laws
- > Rates of citizenship acquisition
- > The impact of rates of citizenship acquisition on integration.

The project will collect and compare national and international evidence on how acquiring citizenship enhances immigrants' participation in society and the democratic process. It will analyse indicators to reveal the hidden links between citizenship and integration policies, including anti-discrimination, family reunion and long-term residence.

ACIT will make an impact assessment of citizenship law in each country and across Europe. The findings will reveal the effects of recent reforms and compare the impact of legal rules with that of societal factors such as origin, residence duration, gender, age and social status.

The research will cover all 27 EU Member States as well as the accession candidate and EEA countries. In-depth case studies will focus on ten EU Member States where national stakeholder dialogue events will be organised to engage local NGO and think-tank partners. The results will be disseminated in 10 national handbooks, four comparative reports based on the indicators and a final European-level report.

The project is conducted in partnership with the European University Institute's EU Democracy Observatory on Citizenship (EUDO) and is sponsored by the European Integration Fund.

### **Encouraging the migrant vote**

The Reception and Integration Agency of Luxembourg commissioned MPG to deliver training to civil society, political party and local council representatives in contact with migrants to inform and raise awareness of the political participation of third-country nationals in the municipal elections held in Luxembourg in October 2011

The training, organised together with the Centre d'étude et de formation interculturelles et sociales (CEFI), explained the legal and institutional framework relevant to the local elections (competences of local authorities; political and institutional structures; voting processes; etc).

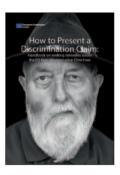
The material produced included tools for migrant associations to elaborate communications strategies and an awareness-raising campaign to reach migrants and encourage them to vote in the Luxembourg municipal elections.

### 3\_ Anti-Discrimination & Equality

### Anti-discrimination law across Europe



> Biannual law reviews



> Thematic reports



Comparative review

The Anti-discrimination and Equality programme aims to improve protection against anti-discrimination by raising awareness and knowledge of the means to prevent and combat discrimination. It also works to enhance the capacity of civil society and policy actors to act on anti-discrimination and design new enforcement strategies to meet the practical realities of discrimination and inequalities on the ground.

## Growth of the European anti-discrimination legal network

The European network of independent legal experts in the non-discrimination field, managed jointly by MPG and the Human European Consultancy (HEC), received a further vote of confidence with MPG and HEC winning the European Commission bid to continue coordinating the network for a further three years. The Network provides independent information and advice on the implementation of the Article 19 TFEU (ex. Article 13 TEC) anti-discrimination Directives in all 27 EU Member States and the candidate countries Turkey, Croatia and the Former Yugoslav Republic of Macedonia. From 2012 Norway, Liechtenstein and Iceland will also be included.

The 2011 annual legal seminar brought together over 150 participants with representatives from the European Commission, EU Member State governments, Equality Bodies and European NGOs to provide them with the opportunity to exchange views on the transposition and implementation of EU equality and anti-discrimination Directives. The conference allowed participants to discuss equality and non-discrimination legislation inside and outside the EU and to look into the legal systems of third countries to share practices and experiences.

The Network produced a <u>Handbook outlining how to present</u> a <u>discrimination claim</u>, and a thematic report on '<u>Age and Employment'</u> examining some of the practical aspects of the implementation of the prohibition of age discrimination.

The 2010 country reports, describing the measures to combat discrimination in each country, were put together, updating the 2009 editions to represent the state of affairs up to 1st January 2011. The reports, written by independent national experts, cover national law, the establishment of enforcement mechanisms and the adoption of other measures.

The 2009 country reports were compiled into the 2010

Comparative Analysis report to draw conclusions from across the 27 EU Member States, as well as Croatia, the Former Yugoslav Republic of Macedonia and Turkey.

In addition, the European Anti-discrimination Law Reviews 11, 12 and 13 were published providing updated news, analysis and information on the implementation of anti-discrimination law, as well as articles analysing specific legal issues written by experts in the field.

### Awareness-raising and training

MPG, in partnership with HEC, is rolling out <u>awareness raising</u> <u>seminars in the areas of non-discrimination and equality</u> targeted particularly at civil society organisations in 32 countries across Europe.

Building on MPG's extensive capacity building experience, the project is producing training modules and implementing training and dissemination activities to strengthen the capacity of NGOs to deal with non-discrimination and equality. The overall goal of the project is to take a next step in the improvement of the impact and effectiveness of civil society organisations with regard to the implementation of equality and non-discrimination legislation and policy.

The needs of civil society organisations at the national level were identified during the first phase of the project. On the basis of this needs assessment, relevant training modules were designed by the team of international coordinators before being delivered to a core group of national trainers during a three day seminar built on the 'train the trainers' methodology. A training manual, consisting of a general part including the institutional and legal framework, role of NGOs and training modules (collecting information and planning action, monitoring, advocacy, partnerships, media, situation testing, codes of conduct), and a national section translated into the national languages, has been developed.

Between November 2011 and March 2012, national seminars to train civil society organisations took place in all the target countries. During the first round of seminars, more than 500 people were trained at the national level. The closing seminar will be held in April 2012.

## Promoting EU non-discrimination and equality standards

The main objective of the project Promoting EU

Non-discrimination and Equality standards in the programming and implementation of Structural Funds is to make proposals to the EU institutions for amendment of the regulatory framework of the Structural Funds with a view to reinforcing the implementation of the principle of non-discrimination and equality. The analysis will focus on non-discrimination based on racial or ethnic origin and will explore in particular the implementation of this principle with respect to Roma.

MPG will prepare a report with an analysis of how equality and non-discrimination is mainstreamed in the programming, implementation, monitoring and evaluation of Structural Funds in Bulgaria, Czech Republic, Hungary, Romania and Slovenia. This analysis and resulting recommendations will be used to facilitate discussion with key stakeholders within the EU institutions and Member States and will be used to assess the need for building the capacity of public officials working on the design and implementation of the structural funds in the five countries.

This project is part of the 'Making the Most of EU funding for Roma (MtM) initiative of the Open Society Foundations', conducted by the Open Society Institute Europe Foundation.

### 4\_ Engaging with actors

#### **Building online tools**

- Becoming a Party of Choice online assessment tool
- > European Immigration Portal launch
- Migrant Integration Policy Index online tool launch with updates & analysis via social media
- > European Web Site on Integration improvements and growth of active community of contributors and newsletter
- > MPG using social media
- MPG website hub & information source
- Newsletters with MPG news and topic updates
- European Antidiscrimination Legal Network <u>stand-alone</u> website, updates via newsletter
- ➤ Supplier Diversity Europe website
- Migration News Sheet online with archives and newsletter

The Migration Policy Group connects with actors on a range of different levels, whether they be from civil society, academia, local, national and EU-level governance or international organisations.

In order to do this MPG spreads its expertise in person when presenting information at conferences, and delivers trainings at seminars. In 2011 MPG staff spoke at over 80 events organised by non-governmental organisations, universities, governments, think-tanks and international organisations, mostly in Europe, as well as further abroad, and making use of webinar technology to reach an online audience spanning the globe.

MPG works collaboratively with networks of experts as a matter of priority, knowing from experience the value of engaging with actors from start to finish of a project, and ensuring actions continue sustainably, beyond each project's completion date so that end-users continue to benefit from the products delivered

MPG's information collection on all developments related to migration, diversity and equality spans the European Union and neighbouring or comparable countries. This data is not only published to further transparency and facilitate analysis by others, but it is used by MPG to put forward recommendations and tools for change.

In order to bridge the gap between knowledge and real change, MPG develops tools which allow actors to use good practices, compare situations, assess others, and also to assess themselves. Increasingly, tools make use of online technologies to store, navigate through and use information, and they also continue to come in the form of how-to handbooks and trainings.

Regular monitoring shows a steady increase in MPG's online reach through MPG's website and satellite sites as well as through sites MPG is involved in. In total in 2011 these sites received over 237,000 visits from 154,000 visitors. MPG keeps in touch with its core followers via newsletters to 5,500 subscribers and through social media.

### **5**\_ The Organisation

#### **Board members**

MPG's Board members are selected to ensure a diversity of expertise and ethnic and national origin.

Mr Dev Sharma Chair; former Chief Executive of the British Commission for Racial (passed away in 2011) Equality and member of the EU Social and Economic Committee

Ms Carmen Claudín Urondo Acting Chair; Deputy Director of the CIDOB Foundation

Ms Ilze Brands Kehris Director, Latvian Centre for Human Rights; and Chair of the EU

Fundamental Rights Agency Management Board

Ms Litt-Woon Long Former Director General of the Norwegian Centre for Gender

Equality; Partner, Long & Olsen

Mr Patrick Lozès Former President, Representative Council of Black Associations in

France (CRAN)

Mr Mekonnen Mesghena Head of the Migration & Diversity Department at the Heinrich

**Boell Foundation** 

Mr Jan Niessen Director of MPG

Mr Walter Schmid Rector of HSA Luzern, Vice-Chair, Swiss governmental

Commission on migration & integration

Staff

MPG's staff is multi-disciplinary, multi-lingual and of different

national and ethnic origin.

Isabelle Chopin Deputy Director

Antonio Cruz Editor of the Migration News Sheet

Uyen Do Legal Policy Analyst

Anne Friel Administrative & Research Assistant

(replaces Katy Kefferpütz)

Thomas Huddleston Policy Analyst

Katy Kefferpütz Administrative & Research Assistant

(left in 2011)

Alexandre Kirchberger Executive Programme Manager

Eadaoin Ni Chaoimh Legal Policy Analyst

Jan Niessen Director

Caroline Van den Broeck Office Manager

Emilie White Communications & Information Officer

**Associate staff** 

Lilla Farkas Associate Legal Policy Analyst

Beth Ginsburg Associate Manager for Supplier Diversity Europe

### **Partnerships**

MPG values partnerships and co-operation with other persons and organisations, and works closely with civil society, academia, international organisations and local, national and EU level governance. MPG has partnered with 20 organisations and worked with networks of over 160 academic experts and practitioners to jointly forge projects in more than 33 countries.

In 2011, MPG strengthened strategic alliances with several of its partners to maximise the outcome and impact of a number of projects.

The MIPEX

The British Council Brussels is MPG's major partner in the Migrant Integration Policy Index project.

Anti-discrimination Legal Experts

The European Network of Independent Legal Experts in the Non-discrimination Field is co-managed with Human European Consultancy for the European Commission.

Consortia and partnerships

MPG works with European Services Network for the European Web Site on Integration for the European Commission.

MPG partners with Bilbomática for the EU Immigration Portal which is also developed for the European Commission.

MPG worked in partnership with the OSCE, the EESC and ENAR on several reports and research on anti-discrimination, integration and migration issues.

**ICT** expertise

MPG worked with Young Minds, 5MF Communications, Kaligram, and Naia, to develop innovative and targeted communications methods and network support tools and with Unisys to build EU-wide platforms for information and good practice exchange on integration and migration.

### 6\_ Publications 2011

Overview of publications and papers produced by MPG or in partnership with other organisations in 2011

### On Diversity & Integration:

<u>Becoming a Party of Choice: A tool for Mainstreaming Diversity</u>, Jan Niessen, Alexandre Kirchberger, Katy Kefferpütz, Anne Friel, 2012

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