

Democracy Fellows

Summary

The Migration Policy Group is offering **paid** professional opportunities to nine Democracy Fellows in nine EU Member States (Belgium, Denmark, France, Germany, Greece, Italy, Netherlands, Poland, Spain) for four months. The Democracy Fellows in the nine EU member states will work with alumni of Humanity in Action and other volunteers to increase voter turnout for the elections to the European Parliament in May 2019. Democracy Fellows will employ the Migration Policy Group's (MPG) well-tested mobiliser approach to get first-time voters to register and vote in the European elections in their country of residence or citizenship. The five targeted groups of first-time voters are young people, mobile EU citizens, newly naturalized national citizens, national citizens abroad and the active volunteers and voluntary organizations that can reach all four groups.

The Fellowship will start with a one-week training in Brussels in early February 2019. Interested volunteers should sign up to [MPG's Democracy Listserv](#) and interested applicants should **apply for the EU Democracy Fellowship by 3 January 2019**.

Expected Timeframe

The VoteEuropa Program¹ starts off with a first week of training in Brussels in the 1st week of February 2019 and will take place until the final evaluation after the European Election (end of May 2019).

Background

For the 2019 European elections, efforts to “Get Out the Vote” among first-time voters will mostly focus on young people. This focus misses an often-larger number of ‘mobile’ first-time voters. Never before have so many mobile EU citizens been living in another EU country. Plus nearly one million people naturalise as EU citizens every year. With its EU-wide experience and networks, the Migration Policy Group (MPG) would like to use its well-tested mobiliser approach to get first-time voters to register and vote in the European elections in their country of residence or citizenship. The five targeted groups of first-time voters are:

- young people,
- mobile EU citizens,
- newly naturalized national citizens,
- national citizens abroad
- and the active volunteers and voluntary organizations that can reach all four groups.

Required Skills and Responsibilities

EU Democracy Fellows will be selected based on their experience, dedication and networks on campaigning and community work. Language skills are also a plus. The EU Democracy Fellows will provide their talents in campaigning and in community work in close consultation with the MPG coordinators and the Fellow Group ensuring:

- to provide community-based information and promotion,
- to design effective promotional messages,

¹ VoteEuropa project is co-financed by the European Parliament.

- to advise associations and authorities,
- to train and coordinate a network of citizen volunteers,
- to provide community-based information and promotion.

Learning Objectives

After the selection the EU Democracy Fellows will be trained in a one-week seminar. The training will begin with an introduction to the literature and best practice and then train the Fellows on all steps of the campaign. Fellows will receive extensive training on presentation and materials, focus groups, social media, webinars, the EP's online voting platform, voter aid applications and other EP election tools as well as key available data/partners in their country. A step-by-step Plan of Action will be prepared and agreed by the team on how they will work together online on a daily basis. After this extensive review, Fellows will be able to offer face-to-face and online trainings as well as to sit in on a Brussels-based focus group with one of the key target groups. The training will also be essential for problem-solving, team-building and planning out coordination/monitoring tools.

Remuneration

This fellowship is remunerated at the equivalent level of a starting position in the campaigning sector for a very recent graduate. Amounts vary from country to country.

To apply

Please fill the application form and return with your CV attached to jobs@migpolgroup.com. **If you're interested to join the campaign but do not qualify to apply as a fellow, [sign up to MPG's Democracy Listserv](#) to find out how you can volunteer.**

