

Working group on charting local inclusion of migrants and refugees

Introductory, Virtual Meeting, May 21st 2019



Outline For This Call

1. Describe the Origins, Purpose and Importance of this Initiative
2. Discuss Proposed Role of the Working Group on Charting Local Inclusion
3. Detail the Methodology for the Draft Tool
4. Discuss the Proposed Process for Moving Forward Together

I. The Origins, Purpose and Importance of this Initiative

Connecting the Local to the Global: the Gap We're Helping to Fill

- **Cities and towns.....**

- Are at the forefront of migrant and refugee inclusion worldwide, **but lack a shared, global set of KEY actions to move their work forward collectively.**
- Are eager to implement local elements of the **Marrakech declaration, GCR and GCM, as well as related SDGs;** but **lack a common tool to chart their direction and measure their progress.**
- Lack common indicators to measure local inclusion, and metrics that can facilitate greater peer-to-peer learning and identify capacity building needs.
- Lack a tool to track the implementation AND IMPACT of these actions

A Tool Derived From Cities, For Cities

- **CITY BUY-IN ALREADY EXISTS:** cities have expressed willingness to implement the CGR and CGM and have identified four priorities areas for their contribution in the Marrakech Declaration (Dec 2018)
- **Extensive KNOWLEDGE exists:** a plethora of tools exist –deriving from cities themselves - focusing on what local authorities can do to make integration and inclusion effective
- **We analyzed relevant data and indicators from the following actors,** all of whom represent - or work directly with – local authorities:
 - Intercultural Cities Index - Council of Europe; Welcoming Standard – Welcoming America/International; OECD Working Together for Local Integration of Migrants and Refugees; UNHCR, Fundamental Rights Agency (FRA), UNICEF, UNESCO, WHO, Mediterranean City to City Migration (MC2CM), World Economic Forum (WEF), Centre for Mediterranean Integration (CMI), New American Economy (NAE), EUROCITIES, Global Compact on Migration, Mayoral Marrakech declaration
- **Together, we analyzed data and indicators from more than 500 towns and cities across the world**

II. Proposed Role of the Working Group on Charting Local Inclusion.....

That Means You!

III. Methodology for the Draft Tool

Building the tool (what we have done so far...)

- Preliminary overview of the most important **policy areas** when it comes to **integration of migrants and refugees** at the local level
- From the documents consulted: **selection of keywords/(sub-)policy areas** and related (feasible) **actions**
- Verify their alignment to actions identified in the GCM, Marrakech declaration

Preliminary findings: TOP RANKING Keywords

Rank	Policy Area	
1	Governance	81
2	Overall support for migrants	40
3	Employment (Access to)	32
4	Education	25
5	Housing and Urban Planning	16
6	Welfare & Health	7

RANKING Keywords/sub-policy areas	Score
political inclusion (of migrants) and consultation mechanisms	12
data collection and management around migrant integration outcomes and policy	12
Integration/Intercultural/Diversity plan/strategy	10
Financing (Budget for integration-related initiatives)	10
Intercultural and language competences (staff)	10
Communication	9
Cooperation with NGOs, private sector, etc.	9

How to PICK the language for the actions selected?

Keyword/sub-policy area	Matching Offer and Demand of labor at local level (score 4)
Welcoming International	A partnership program(s) is in place to support immigrant jobseekers with information, training and networking
CMI	Provide targeted training to refugee to match job offers
CMI	improve data on job offers
OECD	Improve matching between local labour needs and newcomers' skills by building a locally accessible database of newcomers' competences
GCM Objective 5	Promote effective skills matching in the national economy by involving local authorities and other relevant stakeholders particularly the private sector and trade unions in the analysis of the local labour market, identification of skills gaps, definition of required skills profiles

Building the tool (what remains to be done...)

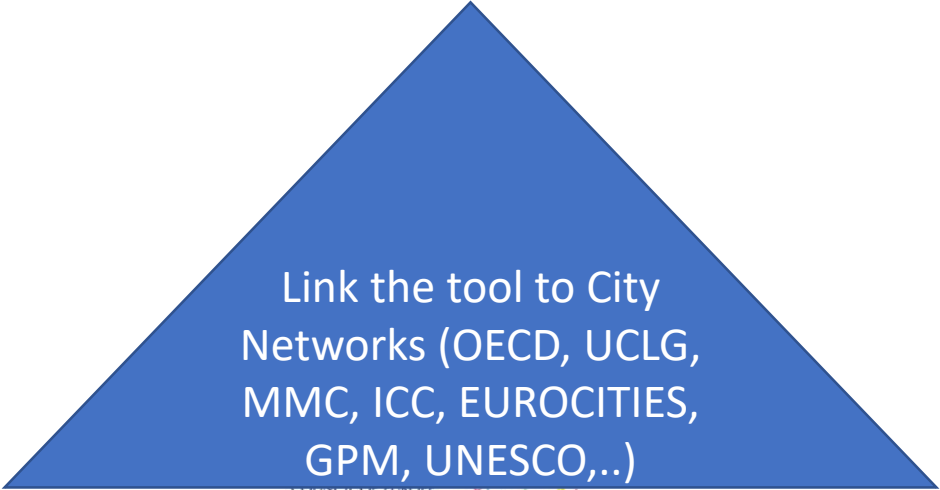
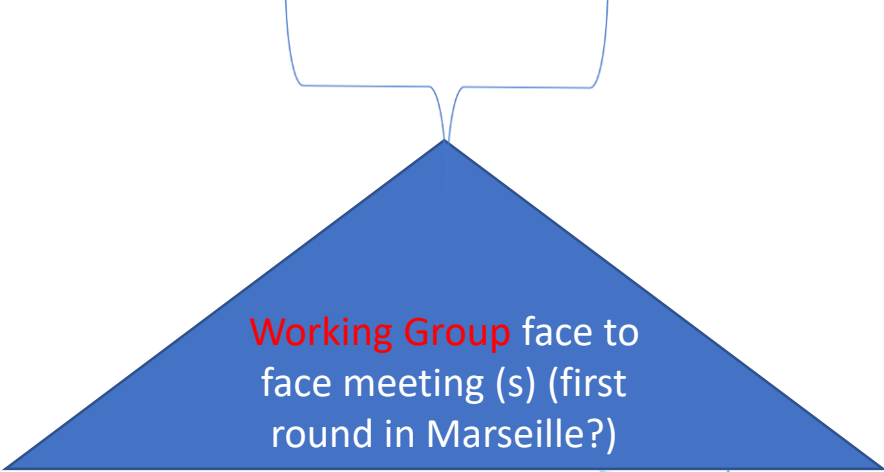
- Verify their alignment to actions identified in the GCR, SDGs
- Add Action plans from a number of cities (Montreal, etc.)
- Select a small number of feasible core actions
- Extract the most simple Wording

How to select the most relevant actions?

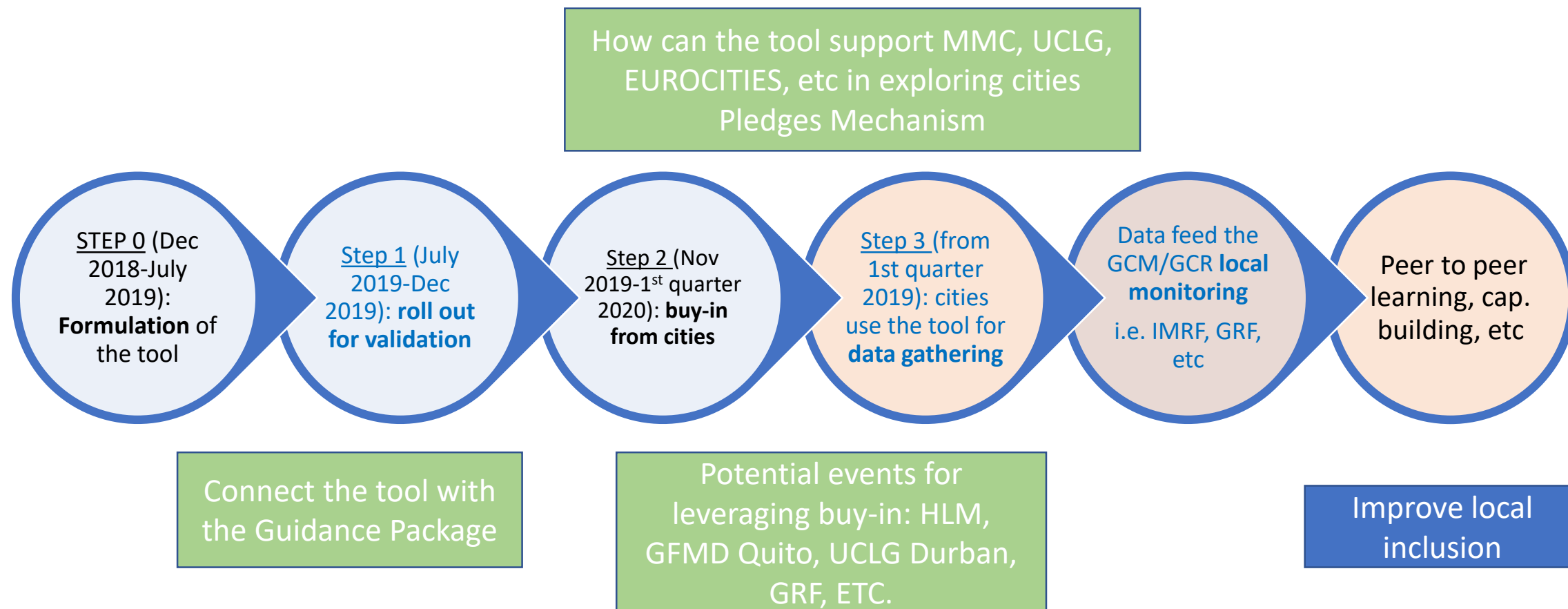
- **Current criterion:** **Frequency** – how many actors analysed mentioned a sub-policy area
- Possible **criteria** for selecting key policy (sub-)areas/actions **during desk analysis – experts discussions:**
 - **Spreading:** how many cities implement a given action? ..but data availability is very limited
 - **Show progress:** is this action easy to measure? -comparable data across different contexts-
 - **Value Added** of the measures suggested
- Possible criteria for validating the key actions **during roll-out** of the tool at city level
 - **Feasibility/Relevance in different Geographic Areas:** consultation with policy makers in different regions (OECD/Non-OECD countries) to understand whether or not an action is feasible/relevant in their context
- **YOUR Feedback now, and in subsequent meetings, is essential**

IV. Proposed Process for Moving Forward Together

Future development OF THE TOOL



Moving (fast) forward



Thank You!
We Look Forward to Continuing
this Process Together!

