



European network of legal experts
in gender equality and non-discrimination

Non-discrimination country report 2025: highlights



Austria





Rise of Far-Right Influence:

The increasing popularity of the far-right FPÖ has intensified anti-migrant rhetoric in political discourse.



Patchy Policy Frameworks:

While specific anti-discrimination policies exist for certain grounds or fields, Austria still lacks a comprehensive national action plan against racism.



Anti-Muslim Racism:

Muslim communities, particularly women wearing headscarves, face growing discrimination despite long-standing formal recognition of Islam.



LGBTIQ+ Rights:

Legal protections exist in employment, but broader anti-discrimination measures outside the workplace remain limited.



Age Discrimination:

Age-related discrimination in employment and services remains under-recognised and underreported.



Disability Rights:

Austria has strong legal frameworks and strategies in place, aligned with the UNCRPD and national action plans.



Fragmented Legislation:

The division of legislative competencies between federal and provincial levels creates a complex system marked by legal uncertainty.



Weak NGO Engagement:

Civil society participation in policy dialogue has stagnated, with limited engagement opportunities in 2024.



Lack of Effective Enforcement:

Very few cases are brought to the courts, due to the complex legal framework and low levels of sanctions.



Equality Body Visibility:

The Ombud for Equal Treatment continues its efforts to increase visibility and raise awareness among the general public.