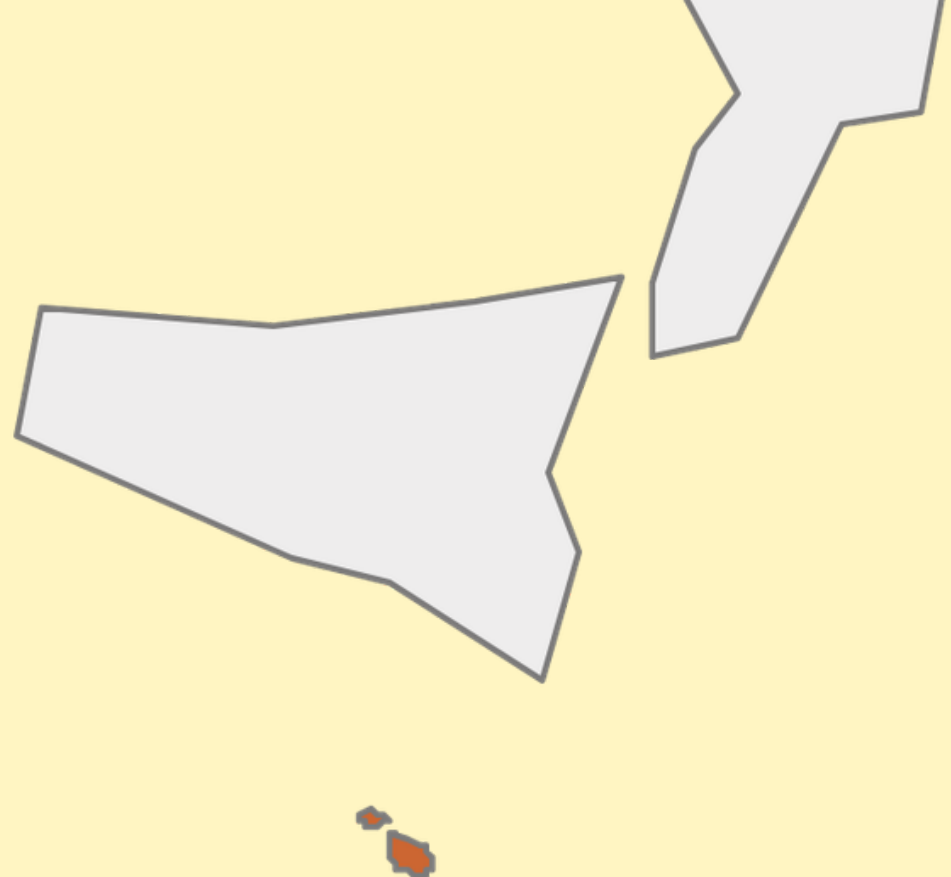
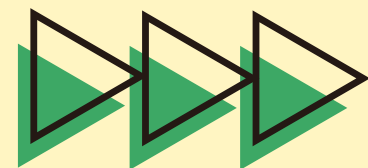


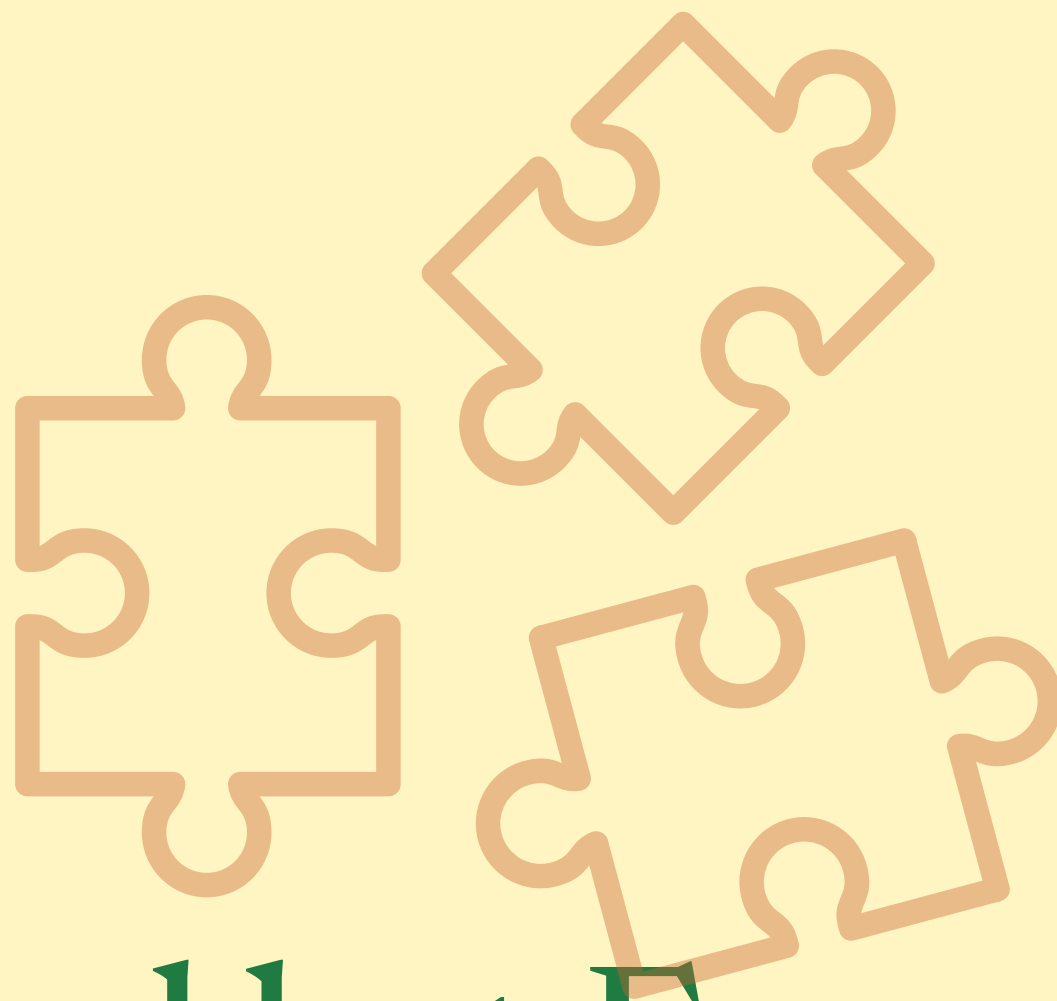


Malta non-discrimination country report

Key highlights

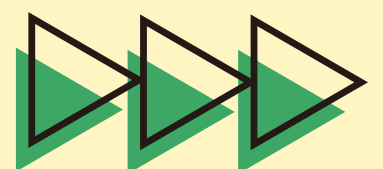


European network of legal experts
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Broad but Fragmented Legislation

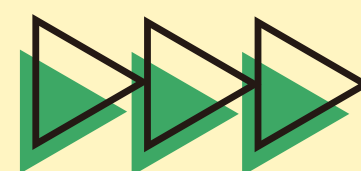
Malta provides protection across employment, education, services and other areas, but safeguards remain dispersed across several laws and differ by ground.





Incomplete EU Alignment

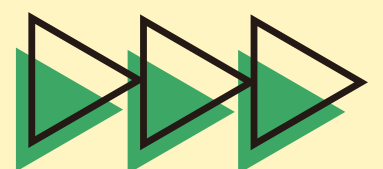
Certain provisions remain narrower than EU directives, particularly those concerning instructions to discriminate and the justification of discriminatory practices.

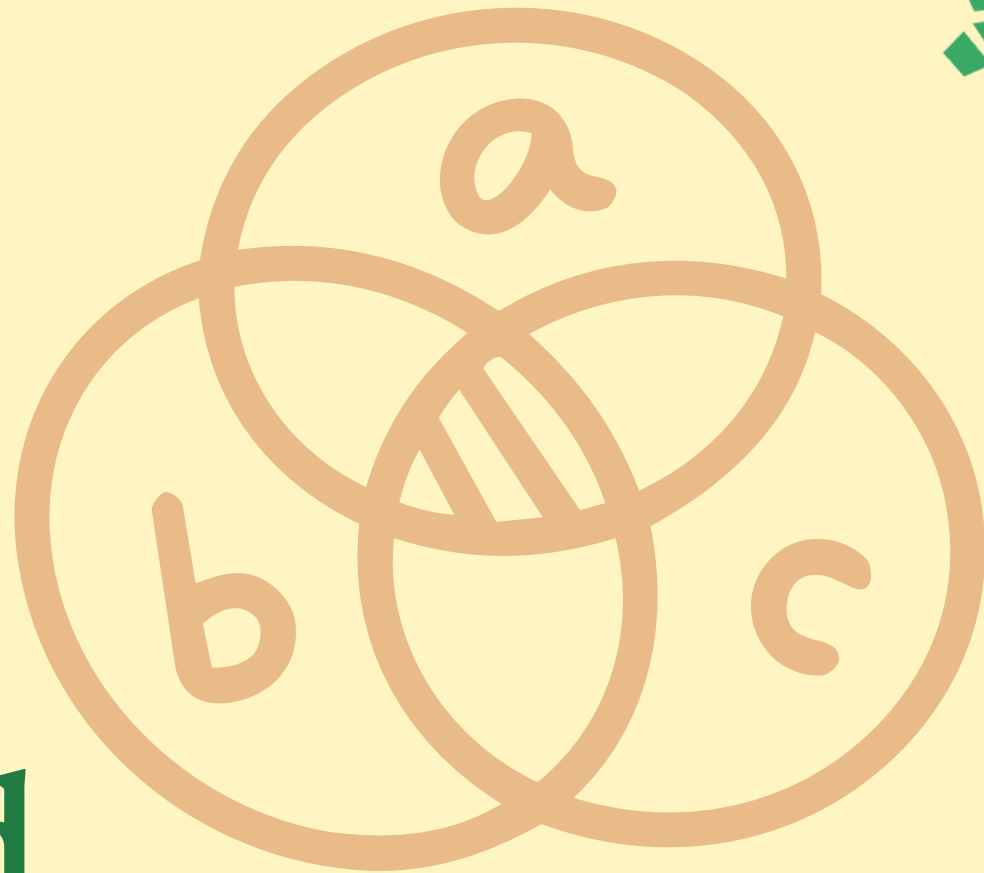




Disability Rights

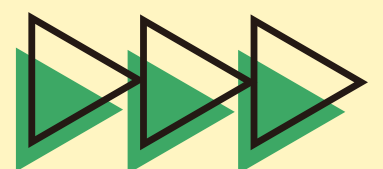
Disability protections are comparatively extensive, including reasonable accommodation, positive action and stronger enforcement and awareness activities by the Commission for the Rights of Persons with Disability (CRPD) Malta.

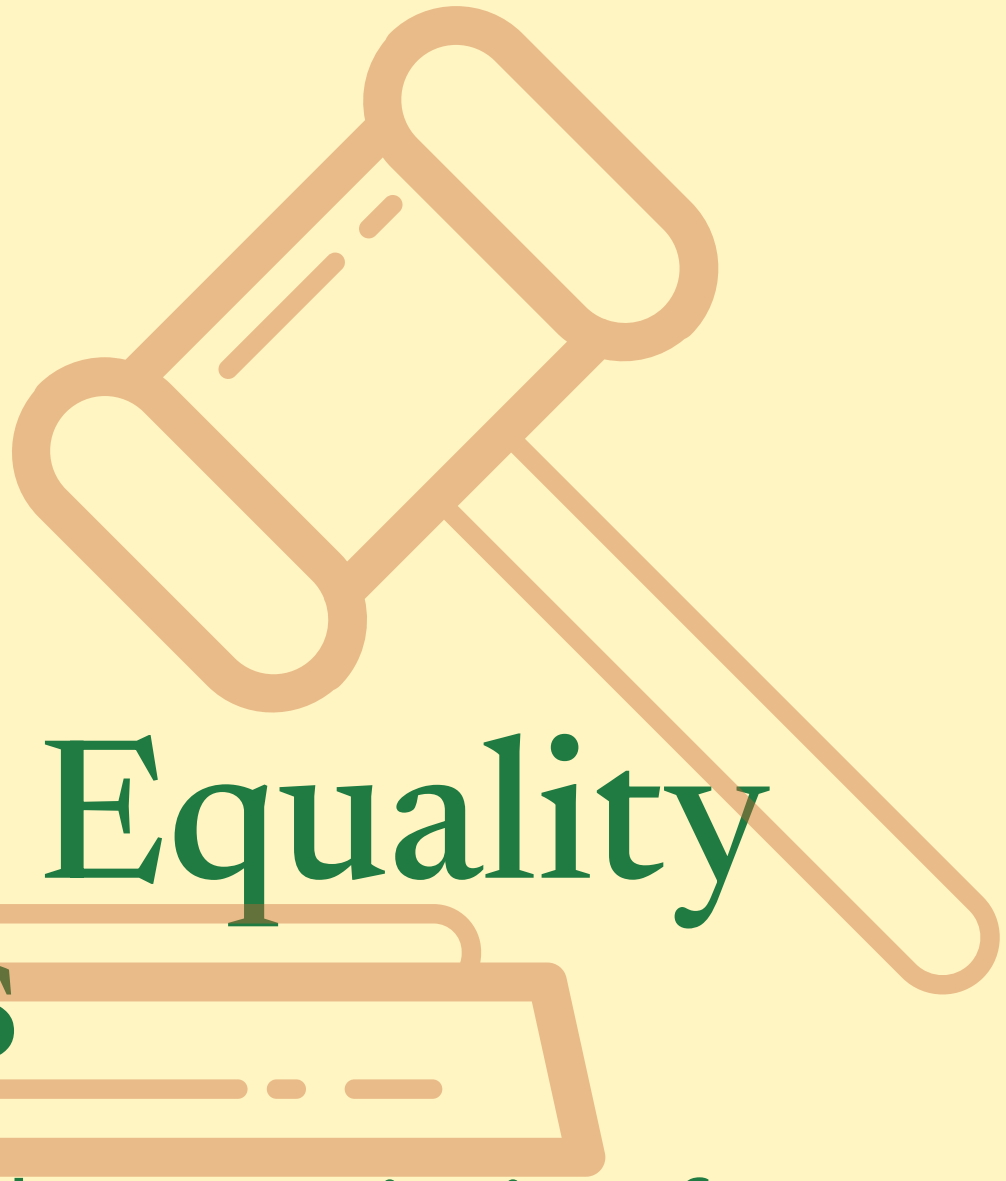




Limited Intersectionality

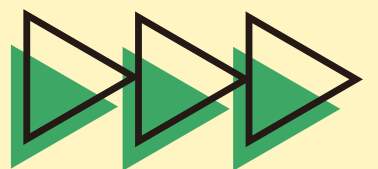
Multiple discrimination is recognised mainly in disability law, while intersectional discrimination is not generally prohibited and remains untested by the courts.





Active Equality Bodies

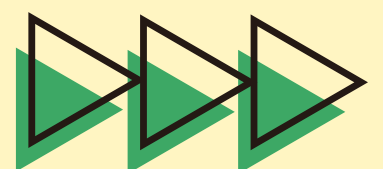
The National Commission for Promotion of Equality (NCPE) and CRPD conduct investigations, advise policymakers and deliver extensive awareness and training activities, strengthening institutional support for equal treatment.





Positive Action

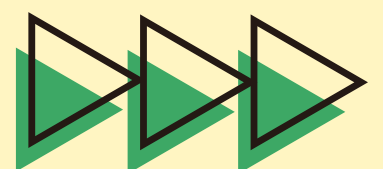
Maltese law permits targeted measures for disadvantaged groups, including employment incentives and mandatory disability representation in major public bodies.





Stronger Anti-Racism Policy

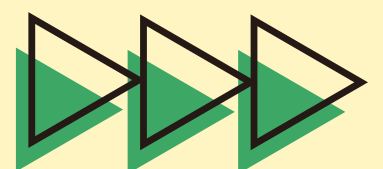
The National Action Plan Against Racism 2025–2030 provides a renewed framework for tackling racism, xenophobia and intolerance across Maltese society.

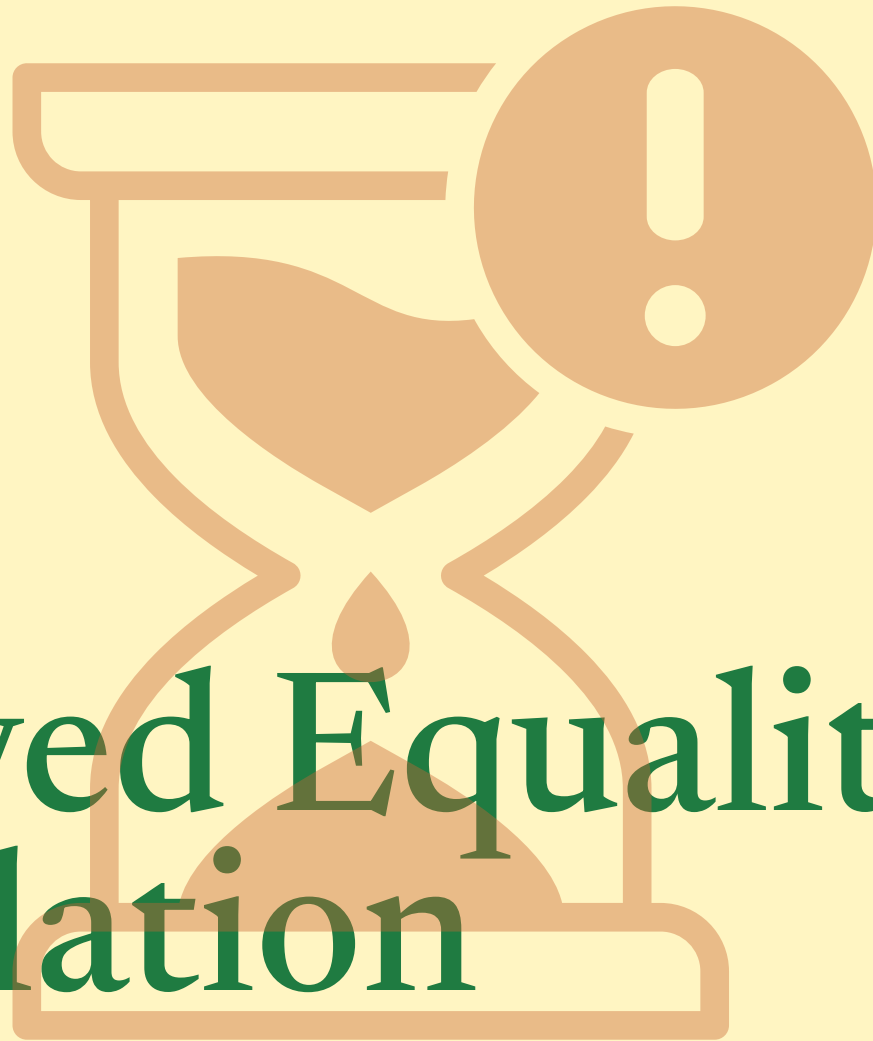




Low Use of Remedies

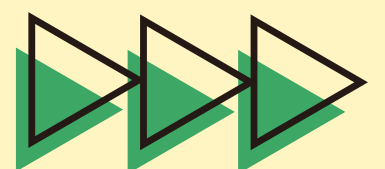
Despite awareness campaigns and accessible complaint mechanisms, relatively few discrimination cases or complaints are brought, limiting judicial interpretation and enforcement.

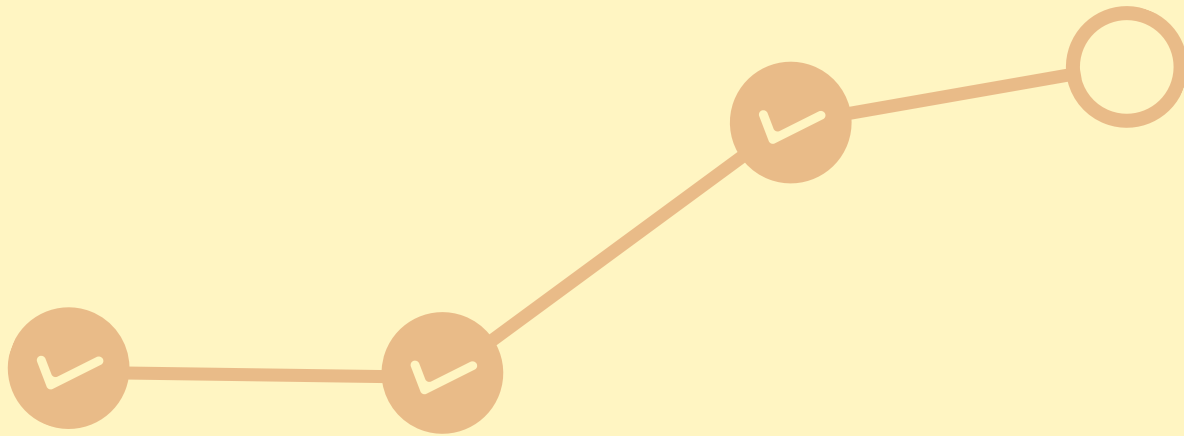




Delayed Equality Legislation

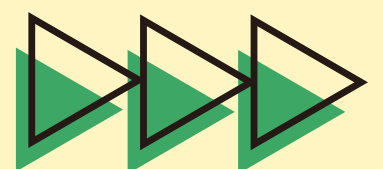
The proposed Equality Act would consolidate fragmented protections and address intersectional discrimination, but remains in committee several years after its introduction.

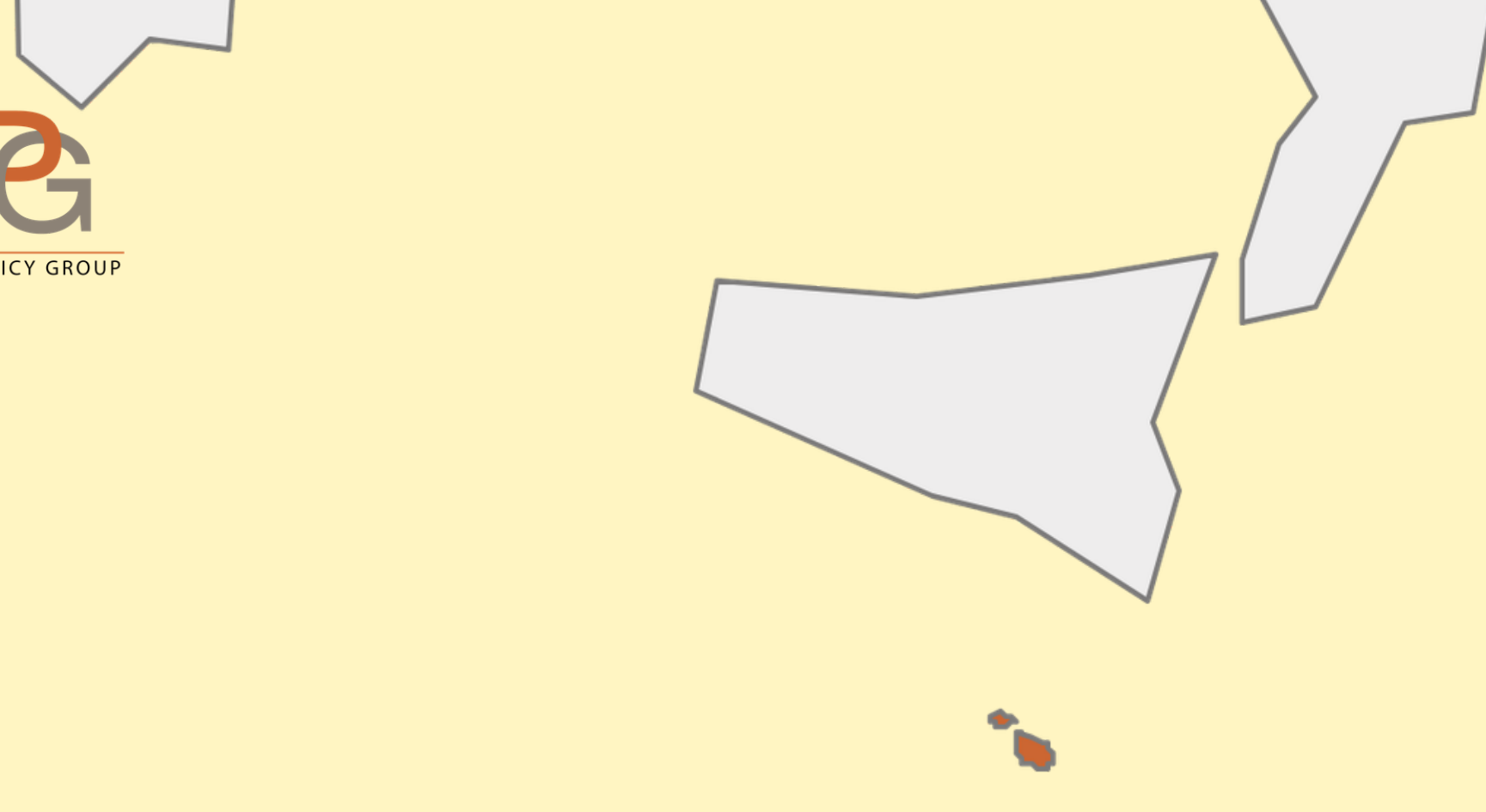




Limited Progress in 2025

No new anti-discrimination legislation was adopted and no relevant court judgments were issued in 2025, leaving several long-standing legal gaps unresolved.





See the full report on
non-discrimination
in Malta on our website.



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