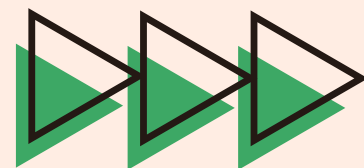




Romania non-discrimination country report

Key highlights

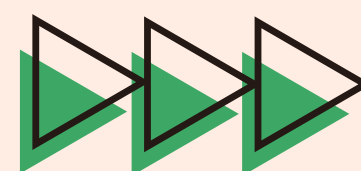


European network of legal experts
in gender equality and non-discrimination



Comprehensive Legislation

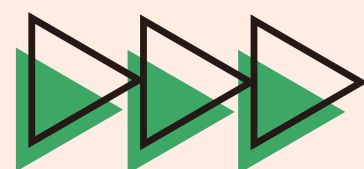
Romania's anti-discrimination law covers a broad range of protected grounds and areas, in some respects going beyond EU minimum standards.





Persistent Roma Discrimination

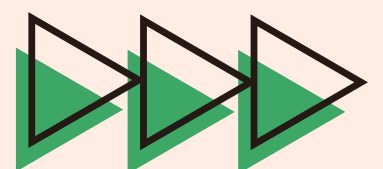
Roma communities continue to face discrimination in employment, healthcare, housing, education and access to services, alongside enduring anti-Roma attitudes.



A large, light green transgender symbol is centered in the background of the slide.

LGBTIQ+ Rights Under Pressure

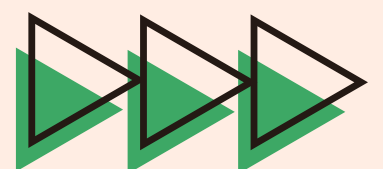
Sexual orientation is legally protected, and a 2025 Court of Appeal ruling strengthened protection against discriminatory service refusals. However, same-sex relationships remain unrecognised while homophobic and transphobic attacks are often inadequately investigated.





Disability Rights

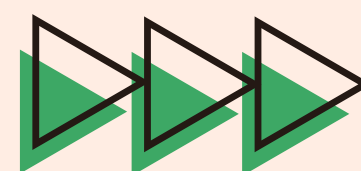
National strategies increasingly reflect the social model of disability, but legislation retains medicalised terminology and reasonable accommodation duties remain incomplete and inconsistently enforced.





Accessible Legal Remedies

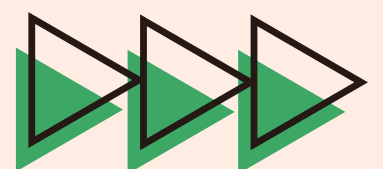
Victims may bring complaints before the equality body, pursue civil damages, or use both routes, with proceedings generally exempt from court fees.





Weak Enforcement

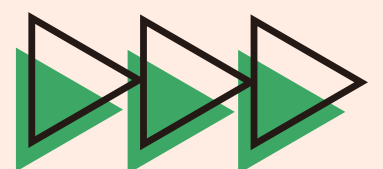
Sanctions are often modest or inconsistent, while limited monitoring and difficulties enforcing complex remedies reduce their effectiveness and deterrent value.

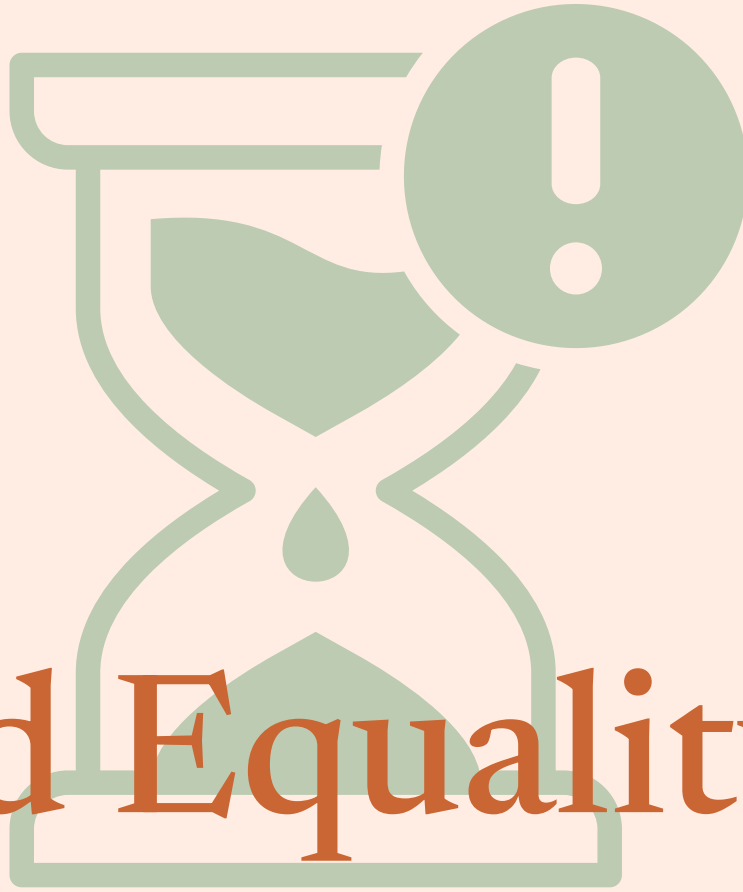




Restricted Legal Review

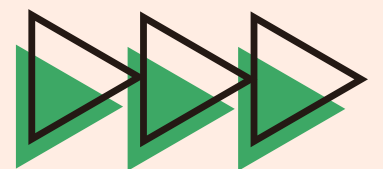
The equality body and civil courts cannot disapply discriminatory legislation, leaving an important gap in protection against discrimination embedded in legal rules.





Strained Equality Body

The equality body has a broad mandate, but political appointments, lengthy delays, declining case resolution and reduced proactive monitoring raise concerns about its independence and effectiveness.





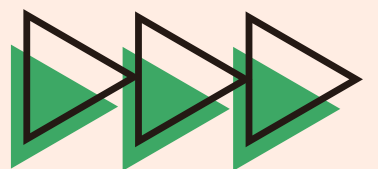
Declining Case Resolution

New internal procedures have increased burdens on complainants and contributed to fewer completed cases, discrimination findings and proactive investigations.



Strategy and Data Gaps

Romania still lacks a national equality strategy and adequate equality data, limiting effective monitoring, policy development and assessment of outcomes.





See the full report on
non-discrimination
in Romania on our website.



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