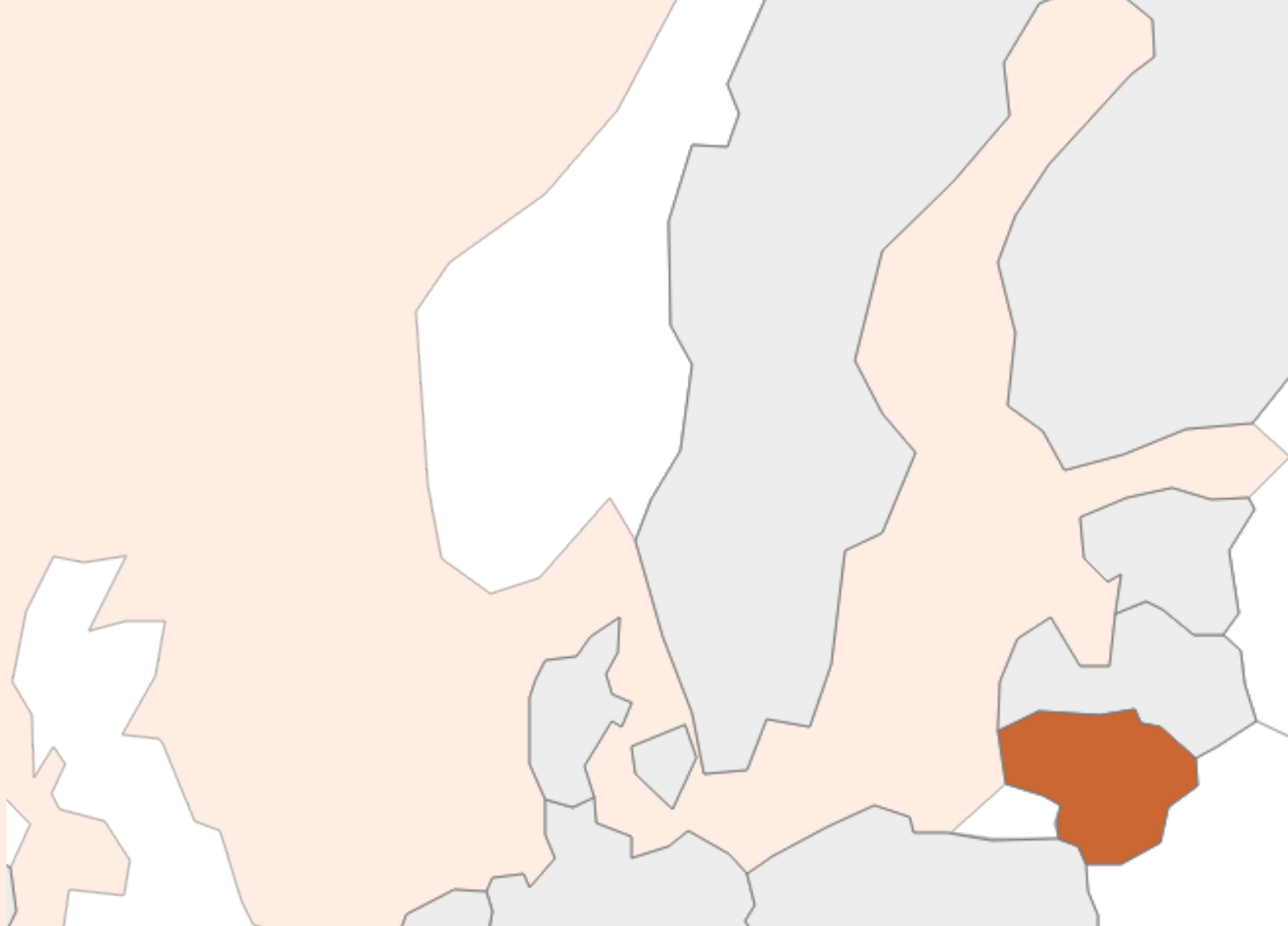
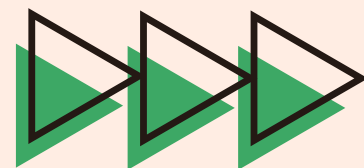




# *Lithuania* non-discrimination country report

Key highlights

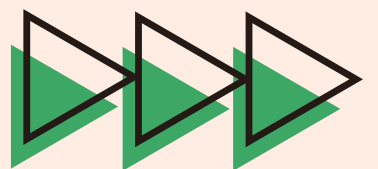


European network of legal experts  
in gender equality and non-discrimination



# Incomplete Protection

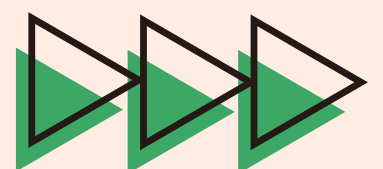
Despite broad formal coverage, anti-discrimination law remains unclear in terms of social protection, healthcare, self-employment and intersectional discrimination, leaving important gaps.





# Progressive Disability Legislation

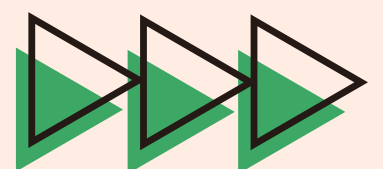
2025 amendments broadened reasonable-accommodation and accessibility duties across public services, education and other areas, with key provisions entering into force in 2026.





# Disability Employment

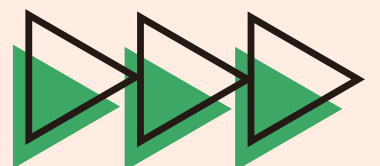
New measures promote disability employment, including recommended private-sector quotas; however, implementation and practical workplace inclusion remain challenges.





# Positive Action

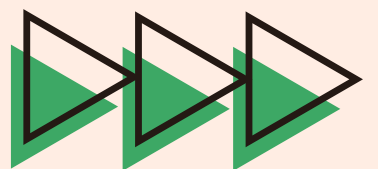
Lithuanian law permits targeted measures for disadvantaged groups, but there is no comprehensive framework or clear mechanism for implementing positive action.





# Housing Equality

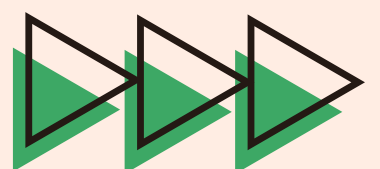
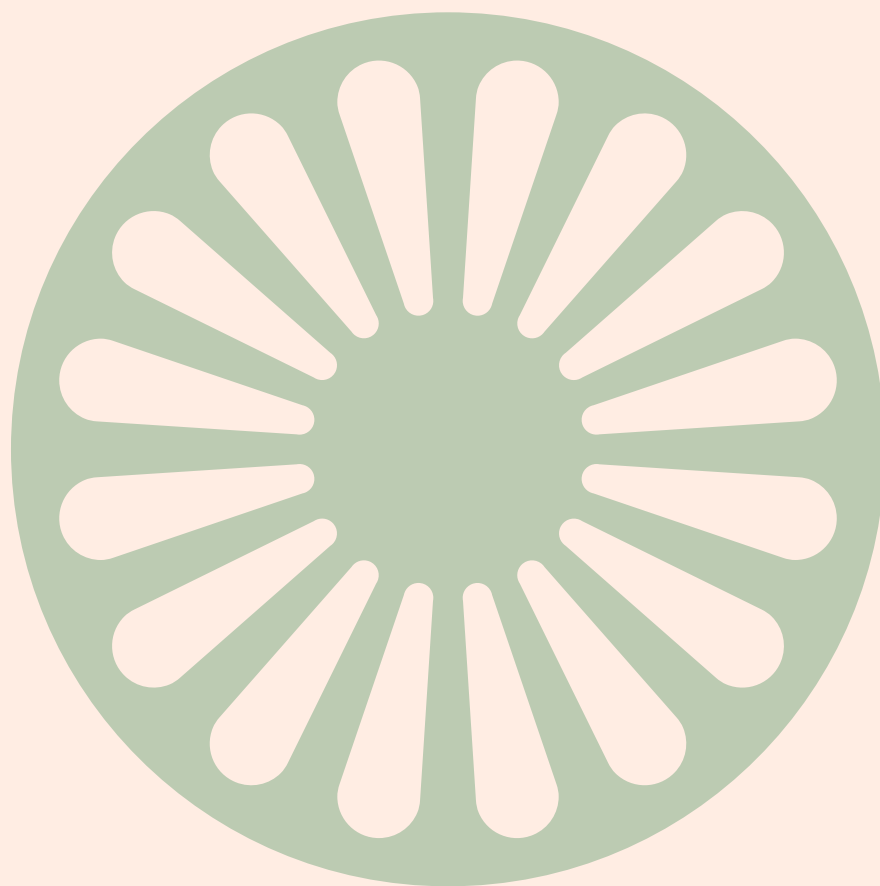
Legal protection covers housing, yet migrants, refugees and Roma continue to report discriminatory rental practices, including higher costs and informal contracts.





# Roma Inclusion

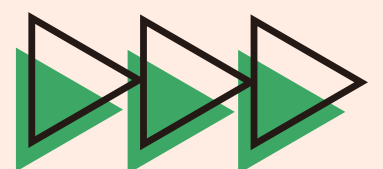
Conditions for Roma households have somewhat improved, but severe socioeconomic disadvantage remains widespread, with 96% below the poverty-risk threshold.





# Stronger Harassment Rules

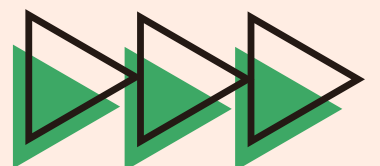
Protection against harassment now extends to goods, services and organisations, and growing complaints show the reforms address a real need.





# Stronger Equality Bodies

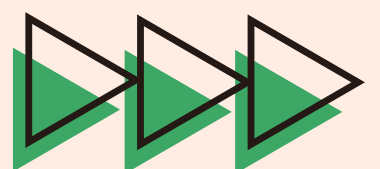
The Equal Opportunities  
Ombudsperson has strengthened its  
institutional structure and expanded  
its functions, including monitoring  
disability rights and investigating  
harassment.





# Weak Enforcement

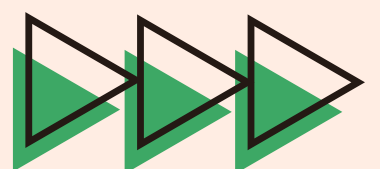
Lithuania offers several routes to challenge discrimination, but sanctions remain limited and the report finds that they are not sufficiently effective, proportionate or dissuasive.

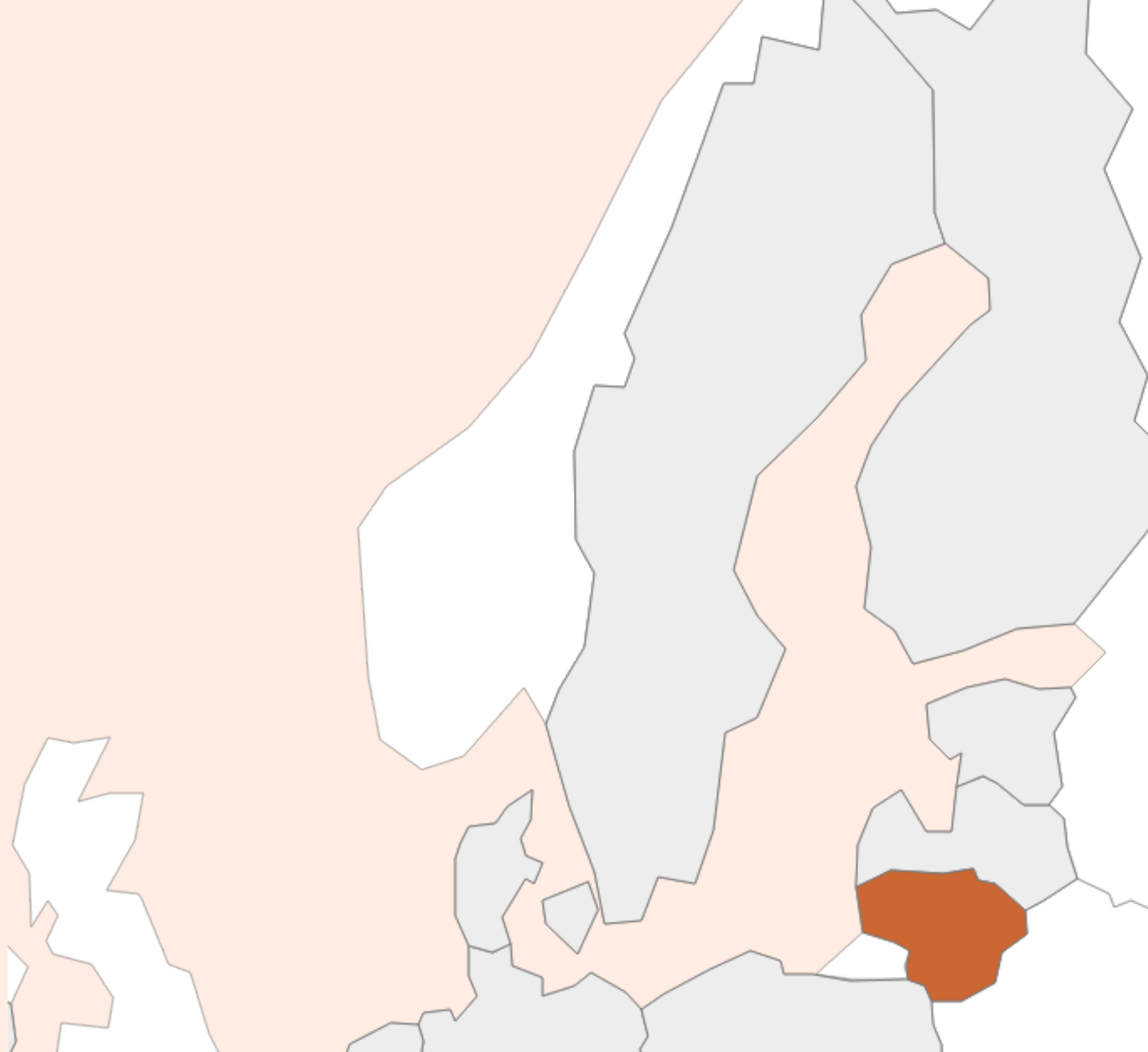




# AI Safeguards

The Ombudsperson developed tools and training to address algorithmic bias, but automated recruitment and workplace systems still present untested discrimination risks.





See the full report on  
*non-discrimination*  
in Lithuania on our website.



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